

GRI Content Index

Statement of use In the ESG Fact Book 2026 and ESG Data Book 2026 issued by Sekisui House, Ltd., information for the FY2025 (February 1, 2025 to January 31, 2026) is reported in accordance with the GRI Standards.

GRI 1 used GRI 1: Foundation 2021

GRI 2: General Disclosures 2021

GRI 2: 1. The organization and its reporting practices			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
2-1	Organizational details	Corporate Profile	WEB ↗
2-2	Entities included in the organization's sustainability reporting	Corporate Profile	WEB ↗
		ESG Data Book 2026 > Editorial Policy	1 ↗
		Annual Securities Report	WEB ↗
2-3	Reporting period, frequency and contact point	ESG FACT BOOK 2026 > Editorial Policy	1 ↗
		ESG Data Book 2026 > Editorial Policy	1 ↗
2-4	Restatements of information	ESG Fact Book 2026 > Rate of CO ₂ emissions reduction from new housing and similar Operations	7 ↗
		ESG Fact Book 2026 > Rate of CO ₂ emissions reduction from business activities	13 ↗
		ESG Data Book 2026 > Efforts Toward Decarbonization in Housing and Buildings > Rate of CO ₂ emissions reduction from new housing and Similar Operations	3 ↗
		ESG Data Book 2026 > Material Balance (Monitoring Environmental Impact at Business Sites in FY2025)	9 ↗
		ESG Data Book 2026 > GHG Emissions (Scope 1, 2, 3)	15 ↗
2-5	Restatements of information	ESG Data Book 2026	To be updated by the end of May 2026

GRI 2: 2. Activities and workers			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
2-6	Activities, value chain and other business relationships	ESG Fact Book 2026 > Supply Chain Management	146-149 ↗
2-7	Employees	ESG Fact Book 2026 > Basic Data on Human Capital	36 ↗
		ESG Data Book 2026 > Talent Acquisition	43 ↗
2-8	Workers who are not employees	ESG Data Book 2026 > Occupational Health and Safety	48-49 ↗

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GRI2 : 3. Governance			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
2-9	Governance structure and composition	Corporate Governance and Internal Control System	WEB ↗
		Board of Management	WEB ↗
2-10	Nomination and selection of the highest governance body	NOTICE OF THE 75TH ORDINARY GENERAL MEETING OF SHAREHOLDERS	12-24 ↗
		Annual Securities Report > Directors (and other officers)	128-135 ↗
2-11	Chair of the highest governance body	Annual Securities Report > Corporate Governance > Board of Directors	108-109 ↗
2-12	Role of the highest governance body in overseeing the management of impacts	Annual Securities Report > Corporate governance structure	107 ↗
		ESG Fact Book 2026 > Governance	150-151 ↗
		ESG Fact Book 2026 > Governance > Participation in International Initiatives and Activities with Government and Industry Groups	169-170 ↗
2-13	Delegation of responsibility for managing impacts	Annual Securities Report > Corporate governance structure	107 ↗
2-14	Role of the highest governance body in sustainability reporting	ESG Fact Book 2026 > Governance	150-151 ↗
2-15	Conflicts of interest	Annual Securities Report > Transactions with related parties	230 ↗
		Anti-Bribery and Corruption Policy	WEB ↗
2-16	Communication of critical concerns	Annual Securities Report > Status of operations of the internal control system	125 ↗
2-17	Collective knowledge of the highest governance body	Annual Securities Report > Skill Matrix for the Audit and Supervisory Board	118-119 ↗
2-18	Evaluation of the performance of the highest governance body	Annual Securities Report > Results of evaluation of the effectiveness of the Board of Directors	114 ↗
2-19	Remuneration policies	Annual Securities Report > Fundamental policies of the development of the internal control system	121 ↗
2-20	Process to determine remuneration	Annual Securities Report > Remuneration, etc. for officers	162-173 ↗
2-21	Annual total compensation ratio	Annual Securities Report > Total amount of consolidated remuneration, etc. by each officer	173 ↗
		ESG Data Book 2026 > Basic Data on Human Capital	36 ↗

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GRI 2: 4. Strategy, policies and practices

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
2-22	Statement on sustainable development strategy	ESG Fact Book 2026 > Governance > Strategy	152 ↗
		Environmental Commitments	WEB ↗
2-23	Policy commitments	Sekisui House Group Human Rights Policy	WEB ↗
2-24	Embedding policy commitments	CSR Procurement Guidelines	WEB ↗
2-25	Processes to remediate negative impacts	ESG Fact Book 2026 > Supply Chain Management	146-149 ↗
		ESG Fact Book 2026 > Consultation System for Human Rights-Related Concerns	124 ↗
		ESG Fact Book 2026 > Conducting onsite due diligence overseas	36 ↗
		ESG Fact Book 2026 > Supplier Monitoring	148 ↗
2-26	Mechanisms for seeking advice and raising concerns	ESG Fact Book 2026 > Consultation System for Human Rights-Related Concerns	124 ↗
2-27	Compliance with laws and regulations	ESG Fact Book 2026 > Governance > Indicators and Progress	163 ↗
2-28	Membership associations	ESG Fact Book 2026 > Participation in International Initiatives and Activities with Government and Industry Groups	169-170 ↗

GRI 2: 5. Stakeholder engagement

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
2-29	Approach to stakeholder engagement	ESG Fact Book 2026 > Collaboration with Stakeholders	125 ↗
		ESG Fact Book 2026 > Sustainable Wood Procurement	33 ↗
		ESG Fact Book 2026 > Supplier Monitoring	148 ↗
2-30	Collective bargaining agreements	SEKISUI HOUSE HUMAN RIGHTS REPORT > Dialogue with employees on freedom of association and respect for collective bargaining rights	WEB ↗

GRI 3: Material Topics 2021

GRI 3: 2. Disclosures on material topics

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
3-1	Process to determine material topics	ESG Fact Book 2026 > Governance > Strategy	152 ↗
3-2	List of material topics	ESG Fact Book 2026 > Background for determining material issues and our mission	153 ↗
3-3	Management of material topics	ESG Fact Book 2025 > Materiality management	155-157 ↗
		ESG Fact Book 2026 > Governance > Indicators and Progress	158-163 ↗

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Topic Standards (Economic Topics)

GRI 201: Economic Performance 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
201-1	Direct economic value generated and distributed	ESG Data Book 2026 > Breakdown of Taxes Paid in Each Country	56 ↗
		Annual Securities Report	WEB ↗
		ESG Fact Book 2026 > Contributing to a Decarbonized Society	7-21 ↗
201-2	Financial implications and other risks and opportunities due to climate change	ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries	22-29 ↗
		Annual Securities Report > Non-Consolidated Financial Statements, etc.	WEB ↗
201-3	Defined benefit plan obligations and other retirement plans	Annual Securities Report > Retirement benefits	WEB ↗
201-4	Financial assistance received from government	—	—

GRI 202: Market Presence 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	—	—
201-2	Proportion of senior management hired from the local community	ESG Fact Book 2026 > Promoting the Advancement of International Employees	95 ↗

GRI 203: Indirect Economic Impacts 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	Pages
203-1	Infrastructure investments and services supported	ESG Fact Book 2026 > Contributing to a Decarbonized Society	7-21 ↗
203-2	Significant indirect economic impacts	ESG Fact Book 2026 > Contributing to a Decarbonized Society	7-21 ↗
		ESG Fact Book 2026 > Sekisui House Matching Program	119-120 ↗

GRI 204: Procurement Practices 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
204-1	Proportion of spending on local suppliers	ESG Data Book 2026 > Biodiversity Conservation in Wood Procurement > Percentage of wood procured by region	35 ↗

GRI 205: Anti-corruption 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
205-1	Operations assessed for risks related to corruption	Annual Securities Report > Status of internal audits	158-160 ↗
205-2	Communication and training about anti-corruption policies and procedures	Anti-Bribery and Corruption Policy	WEB ↗
205-3	Confirmed incidents of corruption and actions taken	ESG Fact Book 2026 > Governance > Indicators and Progress	163 ↗

GRI 206: Anti-competitive Behavior 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	ESG Fact Book 2026 > Governance > Indicators and Progress	163 ↗

GRI 207: Tax 2019

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
207-1	Approach to tax	Tax Transparency	WEB ↗
207-2	Tax governance, control, and risk management	Breakdown of Taxes Paid by Country	WEB ↗
207-3	Stakeholder engagement and management of concerns related to tax	—	—
207-4	Country-by-country reporting	ESG Data Book 2026 > Breakdown of Taxes Paid by Country	56 ↗

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Topic Standards (Environmental Topics)

GRI 301: Materials 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
301-1	Materials used by weight or volume	ESG Data Book 2026 > Material Balance (Monitoring Environmental Impact at Business Sites in FY2025)	9 ↗
		ESG Data Book 2026 > Biodiversity Conservation in Wood Procurement > Volume of wood procured	19 ↗
		ESG Data Book 2026 > Recycling Efforts in Production and Construction Divisions / Materials Used in Production	20 ↗
301-2	Recycled input materials used	ESG Data Book 2026 > Waste Generation	21 ↗
301-3	Reclaimed products and their packaging materials	ESG Fact Book 2025 > Recycling initiatives	59-60 ↗

GRI 302: Energy 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
302-1	Energy consumption within the organization	ESG Data Book 2025 > Energy Consumption/Purchase/Generation	17 ↗
302-2	Energy consumption outside of the organization	ESG Data Book 2025 Annual Data of our Real Estate Portfolio (Sekisui House, Ltd.)	18 ↗
302-3	Energy intensity	—	—
302-4	Reduction of energy consumption	ESG Data Book 2025 > Energy Consumption/Purchase/Generation	17 ↗
302-5	Reductions in energy requirements of products and services	ESG Data Book 2025 > Energy Consumption/Purchase/Generation	17 ↗

GRI 303: Water and Effluents 2018

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
303-1	Interactions with water as a shared resource	ESG Fact Book 2025 > Water Security	67-70 ↗
303-2	Management of water discharge-related impacts	ESG Fact Book 2025 > Water Security	67-70 ↗
303-3	Water withdrawal	ESG Data Book 2025 > Water Security	67-70 ↗
303-4	Water discharge	ESG Data Book 2025 > Water Security	67-70 ↗
303-5	Water consumption	ESG Data Book 2025 > Water Security	27 ↗

GRI 304: Biodiversity 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ESG Fact Book 2026 > The <i>Gohon no Ki</i> Project, an eco-friendly landscaping and greening project	36 ↗
		ESG Fact Book 2026 > Corporate green space that can contribute to biodiversity and obtaining Nationally Certified Sustainably Managed Natural Sites certification	38 ↗
		ESG Fact Book 2026 > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD)	40-54 ↗
304-2	Significant impacts of activities, products and services on biodiversity	ESG Fact Book 2026 > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD)	40-54 ↗
304-3	Habitats protected or restored	ESG Fact Book 2026 > Biodiversity Conservation	30-39 ↗
		ESG Fact Book 2026 > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD)	40-54 ↗
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	—	—

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Topic Standards (Environmental Topics)

GRI 305: Emissions 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
305-1	Direct (Scope 1) GHG emissions	ESG Data Book 2026 > Value Chain Greenhouse Gas (GHG) Emissions > Scope 1 and 2 GHG Emissions (FY2025)	11 ↗
305-2	Energy indirect (Scope 2) GHG emissions	ESG Data Book 2026 > Value Chain Greenhouse Gas (GHG) Emissions > Scope 1 and 2 GHG Emissions (FY2025)	11 ↗
305-3	Other indirect (Scope 3) GHG emissions	ESG Data Book 2026 > Value Chain Greenhouse Gas (GHG) Emissions > Scope 3 GHG Emissions (FY2025)	12 ↗
305-4	GHG emissions intensity	ESG Data Book 2026 > Value Chain Greenhouse Gas (GHG) Emissions > Scope 1 and 2 Emissions per Unit of Net Sales	11 ↗
305-5	Reduction of GHG emissions	ESG Data Book 2026 > Contributing to a Decarbonized Society > Efforts Toward Decarbonization in Housing and Buildings	3 ↗
		ESG Data Book 2026 > Contributing to a Decarbonized Society > Decarbonization on Business Activities and Measures Against Climate Change	7 ↗
		ESG Data Book 2026 > Contributing to a Decarbonized Society > CO ₂ Emissions Reduction on Components and Raw Materials Procurement	8 ↗
		ESG Data Book 2026 > Environment > Contributing to a Decarbonized Society > GHG Emissions (Scope 1, 2, 3)	15 ↗
		ESG Data Book 2026 > Environment > Contributing to a Decarbonized Society > GHG Emissions (Scope 1, 2) by Business Sites	16 ↗
305-6	Emissions of ozone-depleting substances (ODS)	ESG Data Book 2026 > Environment > Contributing to a Decarbonized Society > Value Chain Greenhouse Gas (GHG) Emissions	11 ↗
305-7	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	ESG Fact Book 2026 > Environment > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD) > Indicators established by the Company in accordance with TNFD core indicators	23 ↗
		ESG Data Book 2026 > Environment > Measures Against Environmental Pollution Caused by Chemical Substances, etc. > Atmospheric and Other External Emissions of Chemical Substances from Factory Production	25-26 ↗
		ESG Data Book 2026 > Environment > Factory Site Report > Air Analysis Results	34 ↗
GRI 306: Waste 2020			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
306-1	Waste generation and significant waste-related impacts	ESG Fact Book 2026 > Initiatives to Realize a Circular Economy > Initiatives	58 ↗
306-2	Management of significant waste-related impacts	ESG Fact Book 2026 > Initiatives to Realize a Circular Economy > Strategy	55 ↗
		ESG Fact Book 2026 > Initiatives to Realize a Circular Economy > Initiatives	58 ↗
306-3	Waste generated	ESG Data Book 2026 > Material Balance (Monitoring Environmental Impact at Business Sites in FY2025)	9 ↗
		ESG Data Book 2026 > Waste Generation	21 ↗
		ESG Data Book 2026 > Hazardous Waste Generation	21 ↗
306-4	Waste diverted from disposal	ESG Data Book 2026 > Waste Generation	21 ↗
306-5	Waste directed to disposal	ESG Data Book 2026 > Waste Generation	21 ↗
GRI 308: Supplier Environmental Assessment 2016			
GRI Standard	Topic disclosures	Reference to Section in Our Reports	Pages
308-1	New suppliers that were screened using environmental criteria	ESG Fact Book 2026 > PDCA Practice for CSR Procurement	147 ↗
308-2	Negative environmental impacts in the supply chain and actions taken	ESG Fact Book 2026 > Wood procurement risk survey and risk assessment	34 ↗
		ESG Fact Book > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD)	40-54 ↗

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Topic Standards (Social Topics)

GRI 401: Employment 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
401-1	New employee hires and employee turnover	ESG Fact Book 2026 > Promoting D&I > Metrics - Employee Overview -	88 ↗
		ESG Data Book 2026 > Talent Acquisition	43 ↗
		ESG Fact Book 2026 > Qualification grant	83 ↗
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	ESG Fact Book 2026 > Promoting D&I > Metrics - Employee Overview -	88-89 ↗
401-3	Parental leave	ESG Data Book 2026 > Building a Foundation for Well-being	42 ↗

GRI 403: Occupational Health and Safety 2018

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
403-1	Occupational health and safety management system	ESG Fact Book 2026 > Occupational Health and Safety	139-145 ↗
403-2	Hazard identification, risk assessment, and incident investigation	ESG Fact Book 2026 > Occupational Health and Safety	139-145 ↗
403-3	Occupational health services	ESG Fact Book 2026 > Supporting Health Improvement Efforts	105-106 ↗
		ESG Fact Book 2026 > Governance > Indicators and Progress	161 ↗
403-4	Worker participation, consultation and communication on occupational health and safety	ESG Fact Book 2026 > Occupational Health and Safety	139-145 ↗
		SEKISUI HOUSE GROUP HUMAN RIGHTS REPORT	5 ↗
403-5	Worker training on occupational health and safety	ESG Fact Book 2026 > Employee Occupational Health and Safety Initiatives	140 ↗
		ESG Fact Book 2026 > Occupational Health and Safety Initiatives in Construction Departments	142 ↗
403-6	Promotion of worker health	ESG Fact Book 2026 > Supporting Health Improvement Efforts	105-106 ↗
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	ESG Fact Book 2026 > Occupational Health and Safety Management Structure	139 ↗
403-8	Workers covered by an occupational health and safety management system	ESG Fact Book 2026 > Occupational Health and Safety Management Structure	140 ↗
		ESG Fact Book 2026 > Occurrences of Occupational Accidents	144 ↗
403-9	Work-related injuries	ESG Fact Book 2026 > Occurrences of Occupational Accidents	144 ↗
403-10	Work-related ill health	ESG Fact Book 2026 > Occurrences of Occupational Accidents	144 ↗
		ESG Data Book 2026 > Lost Time Injury Frequency Rate/Frequency Rate of Occupational Illness (Resulting in One or More Days of Lost Worktime)	48 ↗
		ESG Data Book 2026 > Lost Time Injury Frequency Rate/Frequency Rate of Occupational Illness by Department(Resulting in One or More Days of Lost Worktime)	49 ↗

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Topic Standards (Social Topics)

GRI 404: Training and Education 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
404-1	Average hours of training per year per employee	ESG Fact Book 2026 > Self-Directed Career Development Course	80 ↗
404-2	Programs for upgrading employee skills and transition assistance programs	ESG Fact Book 2026 > Supporting Self-Directed Career Development	80-86 ↗
		ESG Fact Book 2026 > Alignment of Efforts	109-113 ↗
404-3	Percentage of employees receiving regular performance and career development reviews	ESG Fact Book 2026 > Career interviews	102 ↗

GRI 405: Diversity and Equal Opportunity 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
405-1	Diversity of governance bodies and employees	ESG Fact Book 2026 > Promoting D&I > Metrics - Employee Overview -	87-88 ↗
		ESG Data Book 2026 > Board of Directors / Audit & Supervisory Board	52 ↗
405-2	Ratio of basic salary and remuneration of women to men	Annual Securities Report	12-15 ↗
		ESG Data Book 2026 > Gender Wage Gap	40 ↗

GRI 406: Non-discrimination 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
405-2	Incidents of discrimination and corrective actions taken	—	—

GRI 407: Freedom of Association and Collective Bargaining 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	—	—

GRI 408: Child Labor 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
408-1	Operations and suppliers at significant risk for incidents of child labor	—	—

GRI 409: Forced or Compulsory Labor 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	—	—

GRI 410: Security Practices 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
410-1	Security personnel trained in human rights policies and procedures	ESG Fact Book 2026 > Consultation System for Human Rights-Related Concerns	124 ↗

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Topic Standards (Social Topics)

GRI 411: Rights of Indigenous Peoples 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
411-1	Incidents of violations involving rights of indigenous peoples	—	—

GRI 413: Local Communities 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
413-1	Operations with local community engagement, impact assessments, and development programs	ESG Fact Book 2026 > Factory Site Report	71-76 ↗
		ESG Fact Book 2026 > Regional Revitalization Businesses	127-131 ↗
413-2	Operations with significant actual and potential negative impacts on local communities	—	—

GRI 414: Supplier Social Assessment 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
414-1	New suppliers that were screened using social criteria	ESG Fact Book 2026 > Supply Chain Management	146-149 ↗
414-2	Negative social impacts in the supply chain and actions taken	ESG Fact Book 2026 > Supply Chain Management	146-149 ↗

GRI 415: Public Policy 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
415-1	Political contributions	—	—

GRI 416: Customer Health and Safety 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
416-1	Assessment of the health and safety impacts of product and service categories	ESG Fact Book 2026 > Customer Initiatives	132 ↗
		ESG Data Book 2026 > Customer Initiatives	47 ↗
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	ESG Data Book 2026 > Legal compliance status	56 ↗

GRI 417: MARKETING AND LABELING 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
417-1	Requirements for product and service information and labeling	ESG Fact Book 2026 > Achieving Comfortable Living Alongside Decarbonization While Strengthening Disaster Resilience	7-21 ↗
		ESG Fact Book 2026 > Acquiring forest certifications (CoC certification)	36-37 ↗
		ESG Fact Book 2025 > Initiatives Aimed at Prolonging Home Longevity	137 ↗
417-2	Incidents of non-compliance concerning product and service information and labeling	—	—
417-3	Incidents of non-compliance concerning marketing communications	—	—

GRI 418: Customer Privacy 2016

GRI Standard	Topic disclosures	Reference to Section in Our Reports	pages
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	ESG Data Book 2026 > Legal compliance status	56 ↗

SASB Index (Home Builders)

Land Use & Ecological Impacts			
Accounting Metric	Unit	Provisional Metric Code	Reference to Section in Our Reports
Number of (1) lots and (2) homes delivered on redevelopment sites	Number	IF-HB-160a.1	—
Number of (1) lots and (2) homes delivered in regions with High or Extremely High Baseline Water Stress	Number	IF-HB-160a.2	—
Total amount of monetary losses as a result of legal proceedings associated with environmental regulations	Presentation currency	IF-HB-160a.3	ESG Fact Book 2026 P.5 Number of significant violations(subject to punishments, administrative penalties or administrative guidance) of greenhouse gas laws and regulations or of serious leaks of fluorocarbons FY2025 0
Discussion of process to integrate environmental considerations into site selection, site design and site development and construction	n/a	IF-HB-160a.4	<ul style="list-style-type: none"> ESG Fact Book 2026 > Biodiversity Conservation (P.30-39) ESG Fact Book 2026 > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD) (P.40-54) ESG Fact Book 2026 > Evidence of urban brownfield redevelopment (P.66)

Workforce Health & Safety			
Accounting Metric	Unit	Provisional Metric Code	Reference to Section in Our Reports
1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	Rate	IF-HB-320a.1	<ul style="list-style-type: none"> ESG Fact Book 2026 > Occupational Health and Safety > Occurrences of Occupational Accidents > Occurrences of Occupational Accidents > Lost time injury frequency rate (resulting in one or more days of lost worktime) / Number of Deaths (P.144-145) ESG Fact Book 2026 > Occupational Health and Safety > Occurrences of Occupational Accidents > Occurrences of Occupational Accidents > Occupational accidents at construction sites and responses (P.145) ESG Data Book 2026 > Occupational Health and Safety > Lost Time Injury Frequency Rate/Frequency Rate of Occupational Illness by Department(Resulting in One or More Days of Lost Worktime) / Number of Deaths (P.49)

Design for Resource Efficiency			
Accounting Metric	Unit	Provisional Metric Code	Reference to Section in Our Reports
1) Number of homes that obtained a certified residential energy efficiency rating and (2) average rating	Number, Rating	IF-HB-410a.1	<ul style="list-style-type: none"> ESG Fact Book 2026 > Environment > Contributing to a Decarbonized Society >Promoting ZEH through Green First ZERO detached houses (P.7) the cumulative number of ZEH houses we have constructed since the launch of this product reached 95,776 as of March 31, 2026. ESG Data Book 2026 > Contributing to a Decarbonized Society > Figure 1. Growth in the Number of Detached ZEH Homes(P.4)
Percentage of installed water fixtures certified to a water efficiency standard	%	IF-HB-410a.2	—
Number of homes delivered certified to a third-party multi attribute green building standard	Number	IF-HB-410a.3	<ul style="list-style-type: none"> ESG Fact Book 2026 > Evidence and ratio of buildings with green certification (P.20)
Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers	n/a	IF-HB-410a.4	<ul style="list-style-type: none"> ESG Fact Book 2026 > Environmental Management(P.3-6) ESG Fact Book 2026 > Contributing to a Decarbonized Society (P.7-21) ESG Fact Book 2026 > Biodiversity Conservation (P.30-39) ESG Fact Book 2026 > Disclosure in Line with the Recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD)(P.40-54) ESG Fact Book 2026 > Initiatives to Realize a Circular Economy (P.55-61) ESG Fact Book 2026 > Water Security (P.67-70)

SASB Index (Home Builders)

Climate Change Adaptation			
Accounting Metric	Unit	Provisional Metric Code	Reference to Section in Our Reports
Number of lots located in 100-year flood zones	Number	IF-HB-420a.1	—
Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	n/a	IF-HB-420a.2	<ul style="list-style-type: none"> ESG Fact Book 2026 >Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries (P.22-29)

Activity Metrics			
Accounting Metric	Unit	Provisional Metric Code	Reference to Section in Our Reports
Number of controlled lots	Number	IF-HB-000.A	<ul style="list-style-type: none"> Financial Factbook Fiscal Year 2025 Trend in Sekisui House Real Estate Block Leasing Operation(P.25) FY2025 723,808 Units
Number of homes delivered	Number	IF-HB-000.B	<ul style="list-style-type: none"> Financial Factbook Fiscal Year 2025 Total Number of Houses Built by Sekisui House (Units) (P.22) FY2025 Japan 2,678,857 Units Overseas 70,282 Units
Number of active selling communities	Number	IF-HB-000.C	—

Recommended disclosures from the TCFD

Recommendation	Recommended Disclosures	Reference to Section in Our Reports / Related Information
Governance Disclose the organization's governance around climate-related risks and opportunities	a. Describe the board's oversight of climate-related risks and opportunities.	<ul style="list-style-type: none"> ESG Fact Book 2026 > Environmental Management (P.3-6) ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Risk Management (P.27)
	b. managing climate-related risks and opportunities.	<ul style="list-style-type: none"> ESG Fact Book 2026 > Environmental Management (P.3-6) ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Risk Management (P.27)
Strategy Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	<ul style="list-style-type: none"> ESG Fact Book 2026 > Contributing to a Decarbonized Society (P.7-21) ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Risk Management (P.27) ESG Fact Book 2026 > Governance > Indicators and Progress (P.159-160)
	b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	<ul style="list-style-type: none"> ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Risk Management (P.22-29)
	c. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2° C or lower scenario.	<ul style="list-style-type: none"> ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Risk Management (P.22-29)
Risk management Disclose how the organization identifies, assesses, and manages climate-related risks	a. Metrics and targets Disclosure of metrics and targets used to assess and manage climate-related risks and opportunities where such information is material.	<ul style="list-style-type: none"> ESG Fact Book 2026 > Contributing to a Decarbonized Society >Reduction of CO2 Emissions at Procurement Stages for Components and Raw Materials (P.16) ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Risk Management > Governance (P.22) ESG Fact Book 2026 >Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Risk Management > Risk Management(P.27)
	b. Describe the organization's processes for managing climate-related risks	<ul style="list-style-type: none"> ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Risk Management > Governance (P.22) ESG Fact Book 2026 >Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Risk Management > Risk Management(P.27)
	c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	<ul style="list-style-type: none"> ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Risk Management > Governance (P.22) ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Risk Management > Risk Management(P.27)
Metrics and targets Disclosure of metrics and targets used to assess and manage climate-related risks and opportunities where such information is material.	a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	<ul style="list-style-type: none"> ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries> Metrics and Targets (P.28) ESG Data Book 2026 > Contributing to a Decarbonized Society (P.3-18) ESG Data Book 2026 > KPIs Linked to Material Issues (P.62-64)
	b. Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	<ul style="list-style-type: none"> ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Future issues for the Sekisui House Group (P.29) ESG Data Book 2026 > Value Chain Greenhouse Gas (GHG) Emissions (P.11-16)
	c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against target.	<ul style="list-style-type: none"> ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries> Metrics and Targets (P.28) ESG Fact Book 2026 > Climate-related disclosures in accordance with the TCFD Recommendations and relevant climate-related disclosure regulations in various countries > Future issues for the Sekisui House Group (P.29) ESG Data Book 2026 > Value Chain Greenhouse Gas (GHG) Emissions (P.11-16)