

Company name: Sekisui House, Ltd.  
 Name of representative: Yoshihiro Nakai  
 Representative Director of the Board,  
 President, Executive Officer, CEO  
 (Securities code: 1928; Prime Market of  
 the TSE, Premier Market of the NSE)  
 Inquiries: Hiroyuki Kawabata  
 Operating Officer,  
 Head of Investor Relations Department  
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**Notice Regarding Change in Representative Director and  
 Election of Candidates for Directors of the Board and Audit and Supervisory Board Members**

Sekisui House, Ltd. (the “Company”) hereby announces that the Board of Directors has resolved at its meeting held today to submit proposals for the election of candidates for Directors of the Board and Audit and Supervisory Board Members to the 74th Ordinary General Meeting of Shareholders of the Company to be held on April 23, 2025. As a result, there will be a change in Representative Director of the Board as described below.

1. Change in Representative Director of the Board

(1) Retiring Representative Director of the Board

Name	Current post and responsibilities in the Company
Yosuke Horiuchi	Representative Director of the Board, Vice Chairman, Executive Officer, In charge of Division of Finance and ESG

(2) Reason of the Change

He will resign as director due to term expiration.

(3) Scheduled Date of Change

April 23, 2025 (at the close of 74th Ordinary General Meeting of Shareholders of the Company)

2. Election of Candidates for Directors of the Board and Audit and Supervisory Board Members

(1) Candidates for the Board

Name	Current post and responsibilities in the Company and group companies	
Yoshihiro Nakai	Representative Director of the Board, President, Executive Officer, CEO	Reelection
Satoshi Tanaka	Representative Director of the Board, Executive Vice President, Executive Officer, In charge of Division of Administration and Human Resources (Note1)	Reelection
Toru Ishii	Director of the Board, Senior Managing Officer, In charge of Division of Development Business, Acting Head of International Business Headquarters	Reelection
Hiroshi Shinozaki	Director of the Board, Senior Managing Officer, Managing Building Sales Administration, In charge of TKC Project President, Representative Director of the Board of Sekisui House Real Estate Holdings, Ltd.	Reelection
Yasushi Omura	Managing Officer, (Note2) President, Representative Director of the Board of Sekisui House Construction Holdings, Ltd.	New Election

Yukiko Yoshimaru	Outside Director of the Board	Reelection
Toshifumi Kitazawa	Outside Director of the Board	Reelection
Yoshimi Nakajima	Outside Director of the Board	Reelection
Shinichi Abe	Outside Director of the Board	Reelection
Yukiko Kuroda	— (Note.3)	New Election

Notes

1. Mr. Satoshi Tanaka's responsibility is scheduled to change from "In charge of Division of Administration and Human Resources" to "Managing Division of Finance, Human Resources and Auditing, In charge of Division of Administration," as of April 1, 2025.
2. Mr. Yasushi Omura is scheduled to be promoted from "Managing Officer" to "Senior Managing Officer, Managing Detached Housing Business" as of April 1, 2025.
3. Ms. Yukiko Kuroda is a candidate for Outside Director of the Board as stipulated by the Companies Act.

(2) Candidates for Audit and Supervisory Board Member

Name	Current post and responsibilities in the Company and group companies	
Osamu Minagawa	Managing Officer, In charge of Auditing, Human Resources Development and Human Resources and General Affairs (Note.1)	New Election
Yuko Tamai	— (Note.2)	New Election

Notes

1. Mr. Osamu Minagawa's responsibility is scheduled to change from "In charge of Auditing, Human Resources Development and Human Resources and General Affairs" to "In charge of Division of Human Resources and Auditing" as of April 1, 2025.
2. Ms. Yuko Tamai is a candidate for Outside Audit and Supervisory Board Member as stipulated by the Companies Act.

(3) Scheduled date of appointment

April 23, 2025 (at the close of 74th Ordinary General Meeting of Shareholders of the Company)

3. Career Summary of New Candidates

(1) Career Summary of New Candidates for Directors of the Board

Name (Birth Date)	Career Summary	
Yasushi Omura (December 1, 1968)	Apr. 1991:	Joined the Company
	Aug. 2008:	Head of Tottori Branch
	Aug. 2009:	Head of Okayama SHAWOOD-Home Branch
	Feb. 2014:	Head of Okayama Branch
	Apr. 2018:	Head of East Shikoku Branch
	Feb. 2019:	Head of Kansai Daini Sales Administration Headquarters of the Company Head of Sekiwa Construction Business Headquarters of the Company
	Feb. 2021:	Executive Officer, Acting Head of Sekiwa Construction Business Headquarters of the Company
	Apr. 2021:	Managing Officer of the Company (current position)
	Apr. 2023:	Acting Head of Sekisui House Construction Business Headquarters of the Company
	Feb. 2024:	President, Representative Director of the Board of Sekisui House Construction Holdings, Ltd. (current position)

Name (Birth Date)	Career Summary
Yukiko Kuroda (September 24, 1963)	Apr. 1986: Joined Sony Corporation Jan. 1991: Representative Director of People Focus Consulting Co., Ltd. June 2010: Outside Audit & Supervisory Board Member of Astellas Pharma Inc. Mar. 2011: Outside Director of CAC Co., Ltd. (currently CAC Holdings Corporation) Apr. 2012: Director and Founder of People Focus Consulting Co., Ltd. June 2013: Outside Director of Marubeni Corporation June 2015: Outside Director of Mitsui Chemicals, Inc. June 2018: Outside Director of Seven Bank, Ltd. (current position) June 2018: Independent Director of Terumo Corporation June 2022: Independent Director of Obayashi Corporation (current position) Aug. 2022: Outside Director of ORACLE CORPORATION JAPAN (current position) Apr. 2024: Advisor and Founder of People Focus Consulting Co., Ltd. (current position)

(2) Career Summary of New Candidates for Audit and Supervisory Board Member

Name (Birth Date)	Career Summary
Osamu Minagawa (September 19, 1962)	Jan. 1991: Joined the Company Aug. 2004: Head of Tokyo Minami Branch Aug. 2009: Head of Tokyo Sales Administration Headquarters Apr. 2012: Executive Officer, Acting Head of Tokyo Sales Administration Headquarters of the Company Apr. 2018: Managing Officer of the Company (current position) Aug. 2019: In charge of administrative control of subsidiary & affiliated companies, Acting Head of Auditing Department Feb. 2021: In charge of Auditing, Human Resources and Real Estate Feb. 2022: In charge of Auditing, Human Resources Development, Human Resources and General Affairs and Real Estate Feb. 2025: In charge of Auditing, Human Resources Development and Human Resources and General Affairs (current position)

Name (Birth Date)	Career Summary
Yuko Tamai (November 28, 1965)	Apr. 1994: Joined Nagashima & Ohno (currently Nagashima Ohno & Tsunematsu) Sep. 2000: Worked at Covington & Burling LLP May 2001: Returned to Nagashima Ohno & Tsunematsu Jan. 2003: Partner of Nagashima Ohno & Tsunematsu (current position) June 2015: Outside Audit and Supervisory Board Member of Japan Bank for International Cooperation June 2017: External Director of Mitsui Sugar Co., Ltd. (currently Mitsui DM Sugar Holdings Co., Ltd.) June 2022: External Audit & Supervisory Board Member of MITSUI & CO., LTD. (current position)

4. Retiring Directors of the Board and Audit and Supervisory Board Members

Name	Current post in the Company
Yosuke Horiuchi	Representative Director of the Board
Keiko Takegawa	Outside Director of the Board
Midori Ito	Standing Audit and Supervisory Board Member
Takashi Kobayashi	Outside Audit and Supervisory Board Member

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