



Sekisui House, Ltd. Overseas Business Briefing 2022.1.20



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#### **M&A Strategy in the United States**

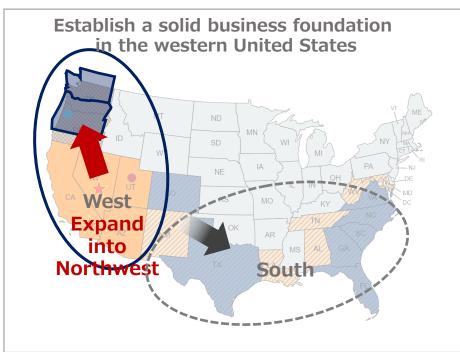


Select Group homebuilders that offer know-how that is compatible with Sekisui House's and aligns with area strategy

#### Aligns with business area expansion strategy

# Holt Homes' business development in the Northwest

**Business area: Parts of Oregon and Washington** 



#### **Transferring Sekisui House technologies**

#### **Holt Homes' strengths**

# **1** Shares our passion to make home the happiest place in the world

 Passion for creating value in housing centered on lifestyle concepts and strong sympathy with Sekisui House's global vision

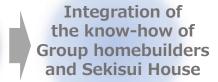
#### 2 Veteran management team

- Major builder with more than 20 years of practical experience (finance, marketing, land acquisition, and construction supervision)
- Deep knowledge of the business area, including Portland

# **3In-house management system proactively involved in operations**

- Of its 116 employees, about 75 belong to departments involved in construction operations
- Able to acquire and develop prime land thanks to a solid track record as a developer and long-running relationships of trust with local landowners and government entities

Select Group homebuilders with focus on qualifications



Leverage technologies and knowledge accumulated in Japan to make inroads into the western and southern United States, markets with strong growth potential, to increase the value of homes through the transfer of Sekisui House technologies



# Overall Strategy for U.S. Homebuilding Business Based on Acquisition of Holt Homes



#### Three steps to expand the homebuilding business

#### **Step 1 – Create a foundation for U.S. homebuilding business**

Achieved with Woodside Homes

Dresent

#### **Step 2 - Horizontal development into promising areas**

Accelerate expansion into new areas through acquisition of Holt Homes

**Step 3 - Develop SHAWOOD, which best embodies** the ideals of Sekisui House, across the United States

Make home the happiest place in the world

Integrate the knowledge of Group homebuilders and Sekisui House



An unrivaled housing business

#### Overall strategy and outlook for home sales volume

#### U.S. homebuilding business: Aim to further expand to about 4,000 homes by 2025

Create new value in happiness encompassing tangible and intangible elements while aiming to transfer Sekisui House technologies

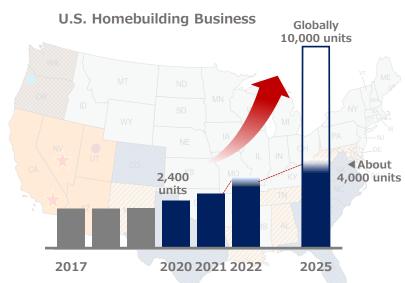












#### **Overview of Holt Homes**



Holt Homes became a wholly owned subsidiary in December 2021.

Constructs and sells homes with conventional 2x4 construction in two western states, Oregon and Washington, ranking second in 2021 for homebuilder market share in Portland region.

Delivered a total of 695 homes to customers in FY2021.

#### **Holt Homes**

· Head Office: 1300 Esther St Suite 200, Vancouver, WA 98660

· Personnel: 116 employees

· Founder: Greg Kubicek (Founder & President)

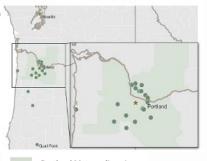
· Establishment: 2017

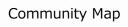
#### **Highlights**

- In the Portland market, which has high barriers to entry, Holt Homes ranked 2nd in share of builder housing construction start permits in FY2021
- Strong growth in a short period while maintaining high margins in the homebuilding business
- · Currently owns and manages 31 communities
- Management team has deep knowledge and experience in the homebuilding business and Portland market

#### Competitive advantages in the Portland market

- · Most of Holt Homes' business is in the Portland market
- Holt Homes' share of builder housing supply:  $3^{rd}$  (5.9%) in 2019,  $3^{rd}$  (7.5%) in 2020
- In the Portland market, known to have a tough development approval process, rivals face major hurdles to supplying housing. Holt Homes, as a major land developer, enjoys access to land, achieving a high market share







Holt Homes Product





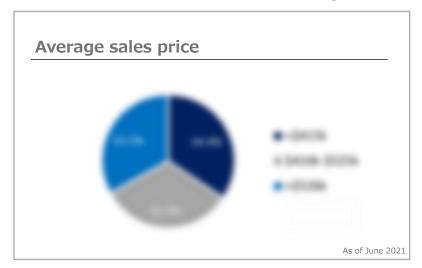
# Pivot to strategy that emphasizes value and lifestyle solutions by leveraging Holt Homes' extensive experience and track record

Average detached house sales price higher than the Portland market average

Although Holt Homes' sales prices mainly reflect entry-level homes, roughly 30% of its sales are homes in the midto high-end price range of \$526k or higher. Holt Homes' average sales price is higher than the average for the Portland market.

Principal target market is first-time home buyers, including millennials

Holt Homes mainly targets first-time home buyers (including millennials) and first-time home upgraders, which constitute 86% of its total customers. Going forward, through research and DX, it aims to address latent customer needs and discover target customers seeking more expensive homes.







Apply knowledge and technologies developed in Japan to local markets by transferring Sekisui House technologies

Create value and increase the quality of homes based on lifestyle solutions that reflect latent customer needs

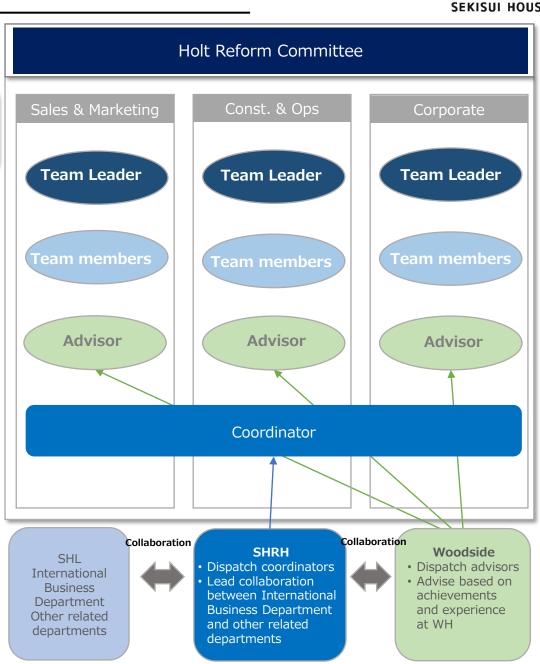
#### **Overview of Holt Homes**



#### Initiatives to Realize Synergies and Emphasize Value

Transfer Sekisui House technologies × Synergies from cross-organizational collaboration

- Aim to increase home values and profitability by transferring Sekisui House technologies, leveraging the base of achievement and experience established by Woodside Homes
- Set up operational reform committees for each category within Holt Homes to leverage economies of scale from the expansion of business areas and generate synergies



#### **New Business Areas** Oregon and Washington



# **Expansion from four to six western states, aiming to transfer more Sekisui House technologies**

- ·Many residents with strong awareness of disaster prevention and the environment
- •Expansion of business areas where Sekisui House can leverage its technological capabilities and knowledge

Business area:

Holt Homes: Oregon, Washington

Woodside Homes: Arizona, California, Nevada, Utah

Four western states
About 53M people

Six western states About 65M people

About 23% greater

population



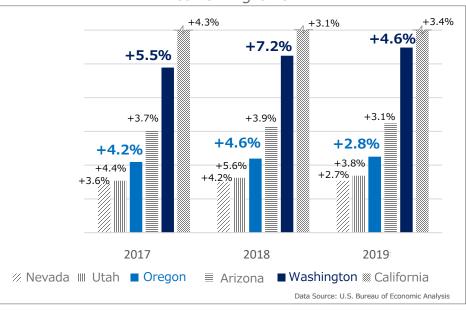
## Homes that offer safety, security, and comfort in areas prone to natural disasters

#### U.S. Natural Disaster Map

# Magnitude 7.1 in 2019 77=71-F 6.8 120 77=71-F 6.0 72014 77=71-F 6.9 / 1989 Wildfires Earthquakes Magnitude 6.7 in 1994 Killed: 61, Damage in USD: 40.0 billion Data Source: The McHarg Center

### Strong GDP growth compared with other major western states

#### Real GDP growth



Of the entire country, the Western states, including Oregon and Washington, are most frequently affected by natural disasters, such as wildfires and earthquakes. Environmental awareness is rising, especially along the West Coast, a market in which Sekisui House can leverage its expertise in disaster resilience and environmental performance.

Comparatively stronger GDP growth than the U.S. as a whole and other major western states expected.

U.S. national GDP growth:

+2.3% in 2017, +3.0% in 2018, +2.2% in 2019

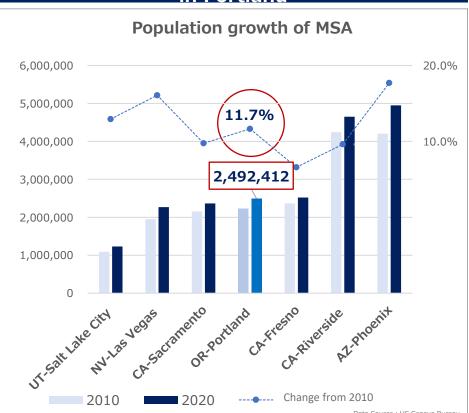
#### **New Business Areas** Characteristics of the Portland Market in Oregon



#### Portland, Holt's main area of business, is the largest city in Oregon

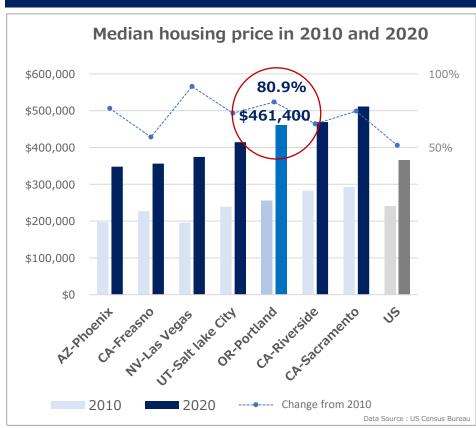
- ·Famous as the birthplace of Nike, with no sales tax
- ·Considered one of the best places to live in the United States, seeing a growing influx of new residents in recent years

# Brisk population growth expected in Portland



Portland is a market with high growth potential, given its strong population growth compared with other major cities in the Western states (U.S. national population growth is about 7.4%)

#### Portland is a high-price trade area



Portland has higher sales prices and growth than the United States and other major cities in the Western states.

3. Strategy for Homebuilding Business in the United States



#### Make home the happiest place in the world

Creating a future where people worldwide can live happily in Sekisui House homes

International Business Department shifting to a more global management structure

2025: Further expand the homebuilding business, mainly in the United States, to achieve 10,000 homes supplied globally



#### **U.S. Market: Fundamental Data**



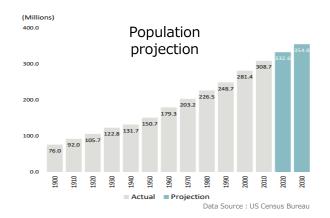
- Population continues to steadily expand
- In 2021, robust demand for homes persisted despite COVID-19
- Interest rates for 30-year home loans are at historic lows, and strong tailwinds continue to drive home buyers

#### **Population**

Average population growth of 0.6% from 2010 to 2019.

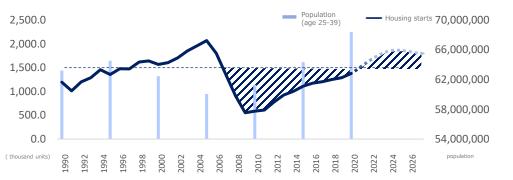
#### Market outlook

- Strong need for housing in the coming decade as a growing number of people born since the 1970s start buying homes
- The number of households is projected to increase 1.22 million annually from 2018 to 2028, creating demand for 15.06 million new homes over 10 years (1.51 million per year)
- There is a serious housing shortage as a result of construction being curtailed during the global financial crisis. U.S. Census data indicates there was a shortage of 400,000 homes as of the end of 2018.



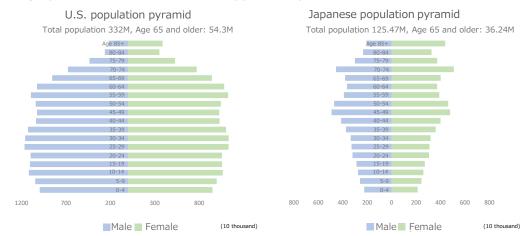
#### **New housing starts / Demographics**

Peaking of brisk home market likely



Data Source: US Census Bureau

·Demographics in the United States supported by millennials and Generation Z



Data Source : 2020 US Census Bureau

Data Source : 2020 Statistics Bureau of Japan

#### Unrivaled Home Value: Acceptance of SHAWOOD's Value



Provide unrivaled home value around the world by leveraging the company's unique assets, going beyond the established ideas and practices associated with wood-framed houses

#### SHAWOOD's technological capabilities honed in the Japanese market

1995 **Great Hanshin Earthquake** 

**SHAWOOD** business launched in Japan

Frequent earthquakes and other disasters About 90% of domestic homes built from wood



Eliminate concerns about unstable and unreliable wood-framed houses



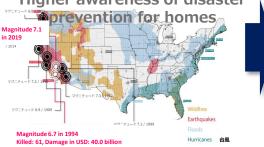
Competitive advantages resilient to market



#### SHAWOOD's technological capabilities for success in the U.S. market

Possible peaking of the brisk housing market in the United States

Frequent natural disasters across the United States Higher awareness of disaster



Latent needs for high-quality homes

#### SHAWOOD's value proposition



Provide safety and peace of mind in homes that protect families from natural disasters



Offer lifestyle solutions and build houses that are easy on the global environment



SHAWOOD construction methods for simple and dynamic spaces

Suitability of SHAWOOD (buying interest)



Possible to roll out across entire **United States** 

**Establish competitive** edge in the United States

#### **Happiness as Driver of New Global Value Creation**



Around the world, the transfer of Sekisui House technologies goes beyond tangible technical capabilities to evolve services based on intangible lifestyle proposals and thus provide happiness as a new form of value to customers.



# Technological capabilities

- Safety, security, and comfort, mainly through SHAWOOD and environmental technology
- Offer lifestyle solutions that align with diverse customer needs
- Thoroughly supervise construction when using conventional local construction methods and shorten construction times





#### **People**

- Focus on employee satisfaction and happiness, in addition to raising customer satisfaction
- Secure human resources for carrying out strategies by hiring diverse and experienced personnel, optimally allocating personnel, and developing personnel in-house





# Customer base

- Pivot from price-focused to value-focused sales strategy
- Identify latent customer needs through thoroughgoing research
- Comprehensively manage the homebuilding process, from inquiry to handover









# Initiative (1): Customer-oriented strategy: Thoroughgoing research and enhancing customer contact

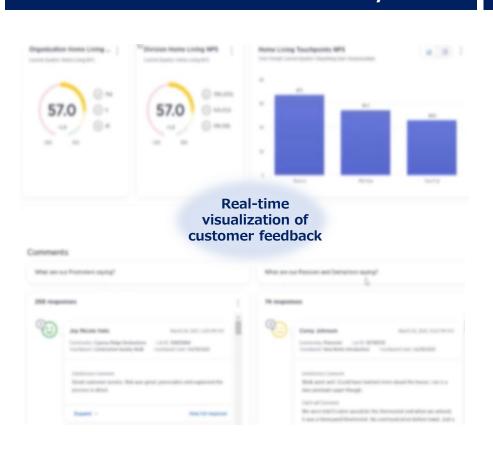


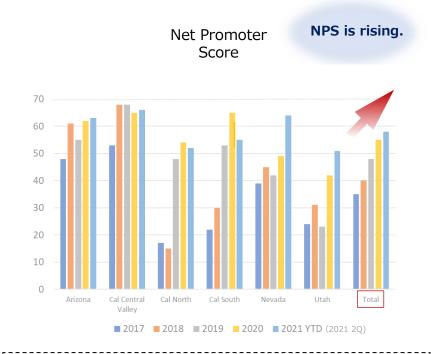
Switch to a sales strategy that incorporates the company's knowledge of lifestyle solutions and emphasizes value rather than prices.

Conduct thoroughgoing research to offer options that increase customer happiness and satisfaction

#### Introduce a customer feedback system

#### **Net Promoter Score (NPS)**





NPS® (Net Promoter Score)

NPS is used at many companies as an indicator of customer loyalty (the amount of attachment and trust that consumers have in companies or brands). The higher the NPS® is, the higher the business growth rate of the company is.



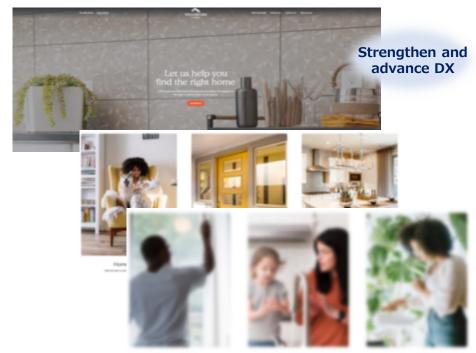
#### Initiative (2): Promotion of data-driven, logical lifestyle solutions



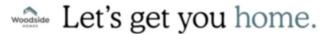
Further accelerate the use of data-driven, customer-oriented marketing and advance story-driven, value-centered sales to target customers' subconscious and increase brand recognition

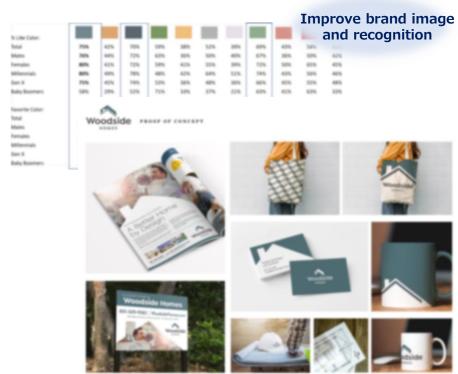
#### Introduce new website





#### Use of new corporate logo







#### **Initiative (3): Implementing lifestyle solution options**



Roll out five lifestyle solution packages and lifestyle solution plans that reflect latent customer needs

Achieve a positive cycle where sales prices and gross profit margin increase alongside a rising rate of adoption of lifestyle solutions and improving customer satisfaction

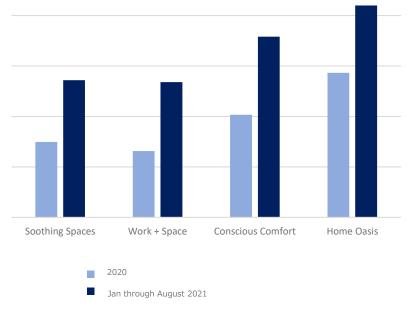
#### **Example of lifestyle solutions**

#### **Adoptionn of lifestyle solutions**



#### Adoption rate of lifestyle solutions

Accelerate rollout of lifestyle solutions using actual properties





#### Initiative (4): Increase sales momentum and prices, shorten construction times

(Selling pace)



0

Pivot to a customer-centric strategy in order to increase high-value-added options, average sales speed, and prices.

Reinforce management of construction in order to improve gross profit margin and smooth out construction times.

#### Average sales pace and sales price

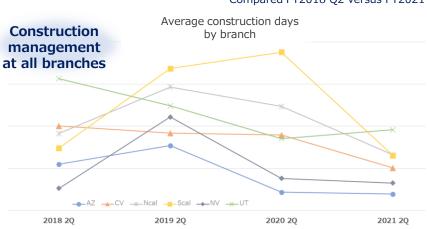
# FY2020 Q2 Selling build build





#### **Reduced cconstruction time**





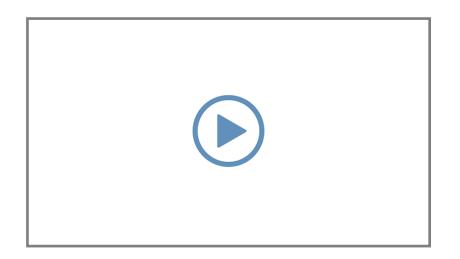




# **Build Strong Relationships of Trust Between Parent and Subsidiaries, Foster Value-Oriented Mindsets**



Woodside Homes CFO Mr. Rick Robideau



- At Woodside Homes, shift sales strategy to emphasize value, work to improve profitability and customer satisfaction
- In the Holt Homes acquisition, create a united team going beyond the parent-subsidiary relationship of local affiliates and Group homebuilders
- By building strong interpersonal relationships based on trust, achieve swift results and effortless communications between Japan and local affiliates

# Overall Strategy for Homebuilding Business in the United States: Building Stronger Collaborations and Business Foundations



Backed by technologies and knowledge developed in Japan, make inroads into the western and southern United States, markets with strong growth potential. Increase the value of homes by transferring Sekisui House technologies to expand SHAWOOD nationwide.

Western United States Housing starts
Roughly **25%** share
of the U.S. market

High-end homes above \$750k

**About 25,000** 

Housing starts: About 341,000 (FY2020)

High-end market: **7.3%** of homes are priced above

\$750k

Harbor and transport: Marine transport easy, short

land-travel distances

above

MT ND MN WI MI PA NY FILL NN VA AZ NN NC OK AR MS AL GA

West Northeast
South

Current MPC business area

Current homebuilding business area

Current MPC and homebuilding business area

Woodside Homes Head Office

Holt Homes Head Office

Development area of SHAWOOD

Target area of homebuilding business expansion

Group homebuilders
Provide high-quality
homes

Woodside Homes Holt Homes

SHAWOOD business development

Safety, security, and comfort
Provide unrivaled value

Future M&A candidates

Area: Western United
States
Collaborate with Group
homebuilders

Southern United States Housing starts
Roughly **50%** share
of the U.S. market

High-end homes above \$750k

**About 24,000** 

Housing starts: About 735,500 (FY2020)

High-end market: **3.2%** of homes are priced above

\$750k

Harbor and transport: Marine transport easy,

SHAWOOD business also feasible

Future M&A candidates

Area: Southern United States

High-ROA management with option contracts

SHAWOOD business development

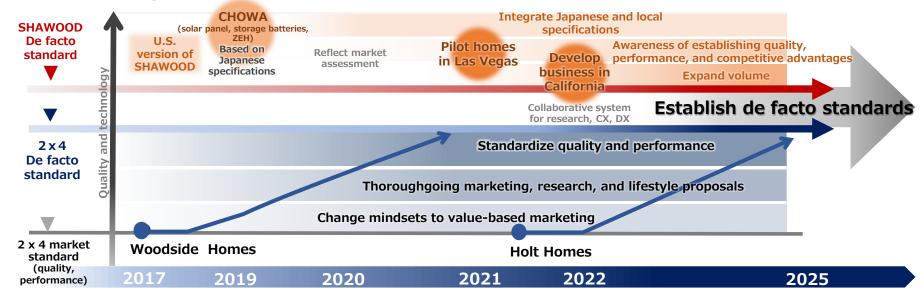
Safety, security, and comfort
Provide unrivaled value

#### **Transfer of Sekisui House Technologies: Creating Global De Facto Standards**



#### **Building the SHAWOOD platform**

Accelerate quality improvements in Group homebuilders' conventional construction methods by building a model for shifting focus to value



#### Establish competitive advantages in 2x4 construction for homes by Group homebuilders

Transfer Sekisui House technologies to Group homebuilders for use in 2x4 construction (tangible and intangible)



#### **SHAWOOD Business: Customer Value**



# Deliver to customers in the United States new, freer types of homes and living by going beyond conventional concepts and practices for wood-framed houses

#### Market environment

- Competition in sales focused on price and commoditized products
- Sharp increase in disaster incidence due to climate change, serious environmental pollution
- Robust housing demand and chronic, long-term shortages in supply
- Rising material costs and supply chain disruptions due to the pandemic

In an increasingly uncertain world, customers want homes that they can live in with peace of mind

#### SHAWOOD's aims



Create homes where people are free from stress and can enjoy life as families

Establish communities easy on the global environment and beloved over the long term by society

#### Value provided to customers





- Provide safe homes that offer safety and security and protect families from natural disasters
- ✓ Homes resilient to damage from earthquakes, as proven by scientific data
- ✓ Homes resilient to fire using Bellburn exterior cladding developed by Sekisui House





#### Create homes and propose lifestyles gentle on the environment

- Indoor environments that incorporate light and air that give people the feeling of being surrounded by nature in their homes
- ✓ Create comfortable and economic homes that reduce annual energy consumption with strong insulation and air tightness
- ✓ Reduce waste at construction sites by producing wood frames at company factories





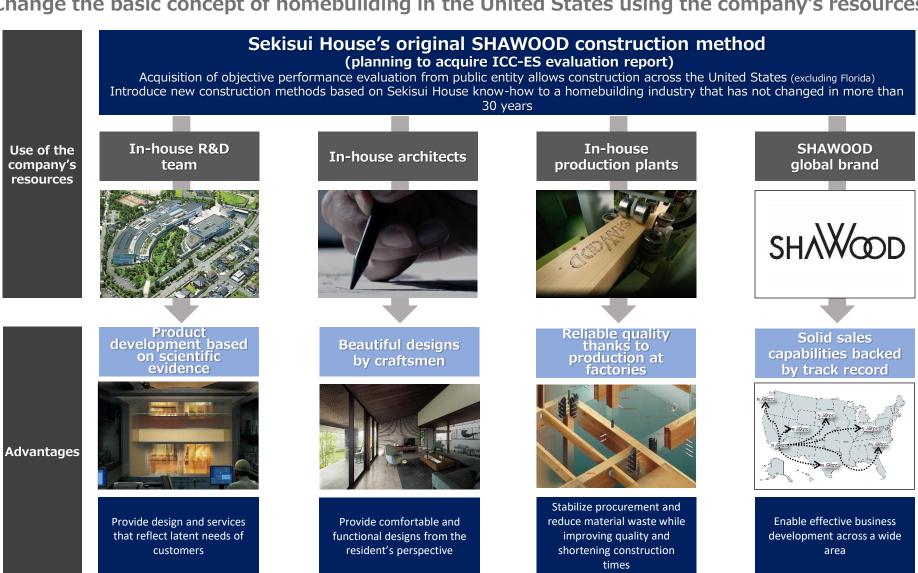
#### Simple yet dynamic spaces thanks to SHAWOOD construction

- Create dynamic and unique spaces with large uninterrupted spaces and double-high ceilings
- ✓ Flexible indoor spaces for diverse lifestyles and changes in families

#### SHAWOOD Business: Building a Unique Value Chain



#### Change the basic concept of homebuilding in the United States using the company's resources



Provide more customers with highly reproducible homes that are resilient, beautiful, and easy on the environment

#### **SHAWOOD Business: Development Schedule**



2020

2021

2022

2023 -

Full-scale development

#### **Exhibitions**

Chowa House Las Vegas



- SHAWOOD exhibited for first time in United States at IBS
- The brand was favorably received by participants

Construction using

products imported

from Japan

#### **Pilots**

Talon Ridge Las Vegas





- Construction of **six** pilot semi-customized homes
- Four pilot homes already contracted or reserved before start of sales
- Customers who have already contracted for these homes are particularly satisfied with dynamic spaces featuring large openings and double-high ceilings

# Prototypes Sommers Bend California



- Plan to construct 57
   SHAWOOD homes
- First community constructed on a mass production schedule and prices

Full-fledged mass market development of SHAWOOD

as a premium home brand

in the western United States

#### SHAWOOD technologies development process

Create U.S. versions of SHAWOOD basic specifications and local products

Objective evaluation of performance via testing by a public entity

Need to explain to individual governments when applying for construction permits

Obtain evaluation reports instead of responding on a case-by-case basis

Establish unique advantages and comfort of SHAWOOD

Construction approval for SHAWOOD granted across the United States Smooth horizontal business development

#### De Facto Global Standard: From the United States to the World



#### Three steps to expand the homebuilding business

#### **Step 1 - Create foundation for the homebuilding business in United States**

Achieved with Woodside Homes

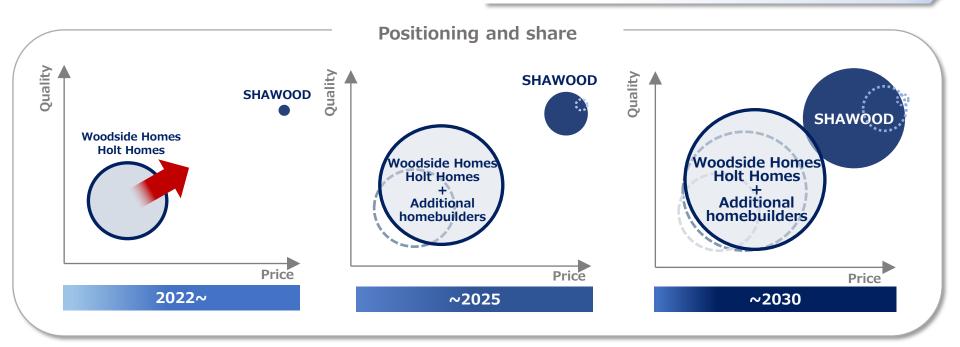
#### Present

**Step 2 - Horizontal development into promising areas across the United States** 

Accelerate expansion into new areas through acquisition of Holt Homes

Step 3 – Develop SHAWOOD, which best embodies the ideals of Sekisui House, across the United States

Make home the happiest place in the world



Offer unrivaled homes to the world by combining the knowledge of Sekisui House and local builders, centered on Sekisui House technologies

4. Strategy for Multifamily Business in the United States

#### **Business in the United States**



#### Business portfolio: Focus on multifamily business and homebuilding business

- · Aim for steady growth in the United States by engaging in two different businesses
- Anticipate major improvement in profitability, supported by brisk economic expansion and population growth

#### Multifamily apartment development



#### **Homebuilding business**

#### Master-planned community development





#### Homebuilding



#### **Multifamily Business**



- Currently focused on the West Coast
- Sold to date: 20 projects





#### Sold in FY2021

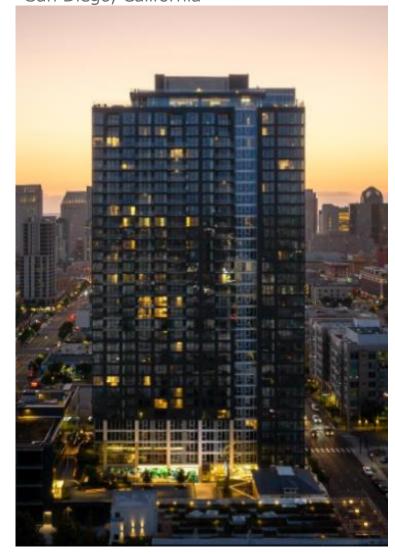
■ ZERA (sold in June 2021) Suburban Portland, Oregon



■ Neon Local (sold in September 2021) Denver, Colorado



■ The Merian (sold in December 2021) San Diego, California



#### **Multifamily Business** after 2022



Pipeline: 24 projects (as of December 2021)
Aiming to time sales to maximize profit and property values



#### **Multifamily Business Development Area**



- Develop multifamily business, focused on innovation centers on the West Coast
- Begin to evaluate development of innovation centers in the South and on the East Coast

#### **Innovation center location**



#### **Multifamily Business Market Data**

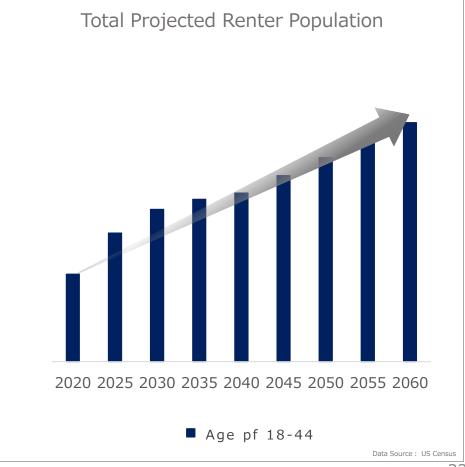


- Growth in total rental housing transactions since 2009 across the United States
- Growth in renting population anticipated over the next 40 years as the U.S. population expands

#### **Sales volume of multifamily apartments**

#### **Renter population projection**





#### **Multifamily Business Environment-related initiative**





#### **LEED**

Short for Leadership in Energy and Environmental Design, an international system for evaluating and certifying the environmental performance of green buildings, evaluating advanced initiatives to create buildings that excel in environmental performance, developed by the U.S. Green Building Council (USGBC).

#### ■ Projects acquired LEED certification

Projects		
Union Denver	Denver	LEED Gold
The Bromwell	Denver	LEED Certified
The Perry	Seattle	LEED Silver
JUXT	Seattle	LEED Silver
1101 Westlake	Seattle	LEED Certified
West Lake Steps & Marina SLU	Seattle	LEED Silver
Kiara	Seattle	LEED Gold
One Lakefront	Seattle	LEED Silver
Chroma SLU	Seattle	LEED Silver
The Mint	SoCal	LEED Certified
Griffin	SoCal	LEED Silver
Grace	SoCal	LEED Silver

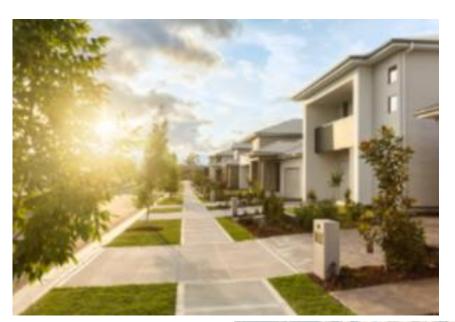


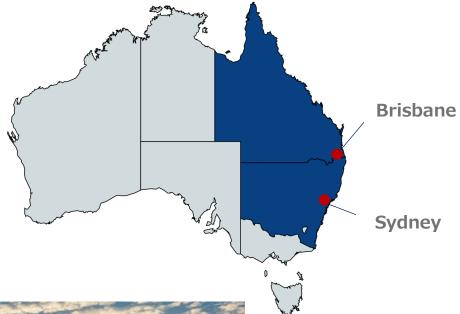


## **Homebuilding Business in Australia Business Area**



Engaged in homebuilding business in Sydney, New South Wales and Brisbane, Queensland.



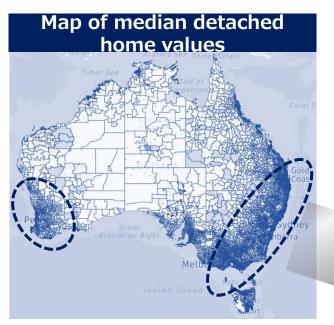


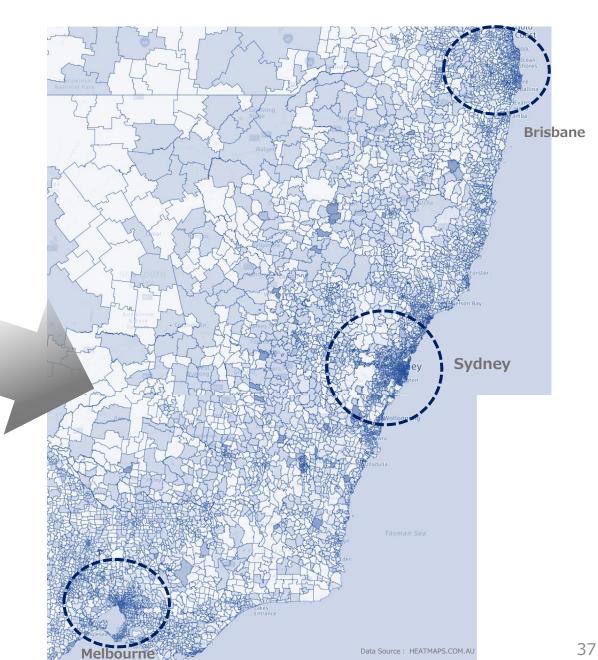
Townscape of Gledswood Hills in Sydney





In Australia, detached home prices are high on the East Coast and West Coast







- Sydney is the market with the highest median price for detached homes in Australia
- Sydney's detached home price index shows a sharp increase compared with other cities

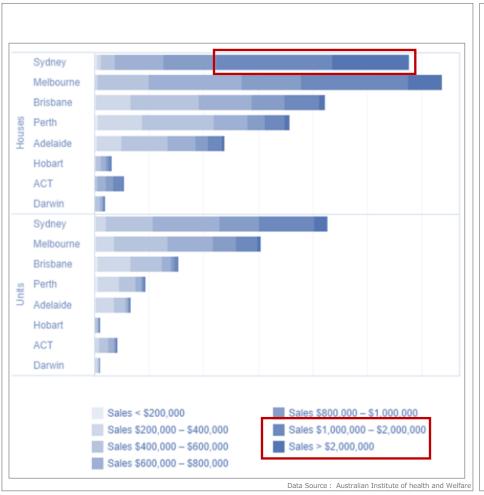
#### Median home price by city Home price index by city 2011-12 = 100.0250.0 \$1,400,000 \$1,220,000 \$1,200,000 200.0 \$1,000,000 **Sydney** \$903,000 \$800,000 \$680,000 150.0 \$600,000 \$520,500 **Brisbane** \$400,000 \$200,000 \$0 75.0 Sydney Melbourne Brisbane Perth Data Source: Australian Bureau of Statistics Data Source: Australian Bureau of Statistics

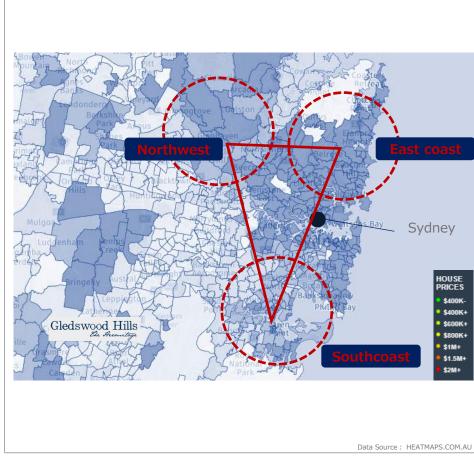


- Sydney has more transactions in excess of \$1 million than other cities
- Within Sydney, coastal areas and the northwest have high detached house prices

#### Sales by price range (in eight cities)

### **Home price in Sydney**



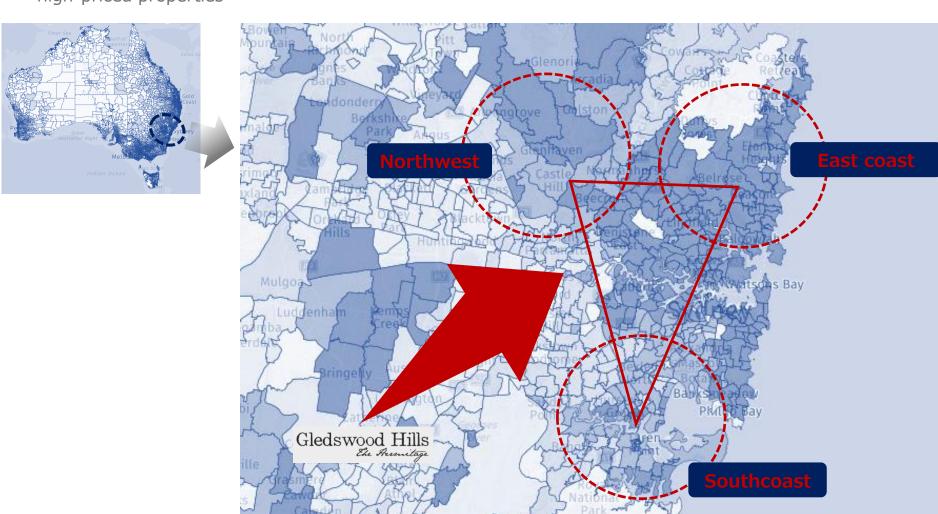


### **Strategy for Homebuilding Business in Australia**



#### Change policies to align with SHAWOOD business strategy in the United States

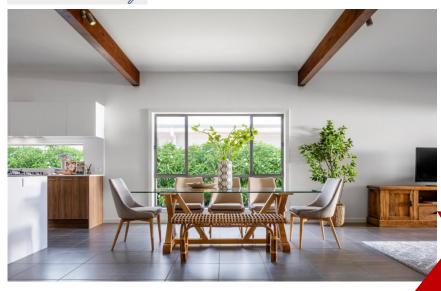
- Concentrate business resources in New South Wales (Sydney)
- Aim to move into the northwest growth region and coastal area of New South Wales, an area with many high-priced properties



# **Strategy for Homebuilding Business in Australia**



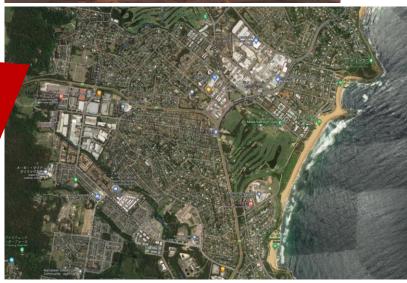
# Gledswood Hills SHAWOOD





### Move into high-end coastal areas



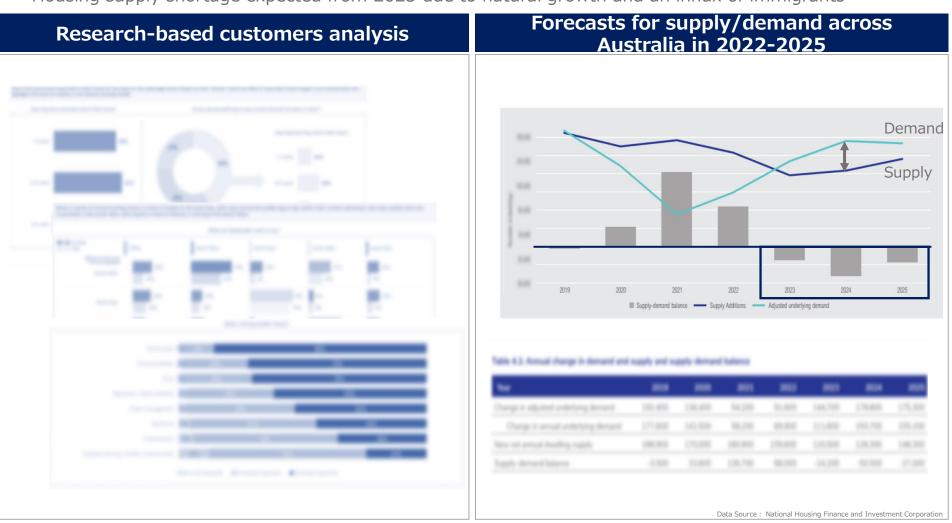


#### **Initiatives in Australia Business**



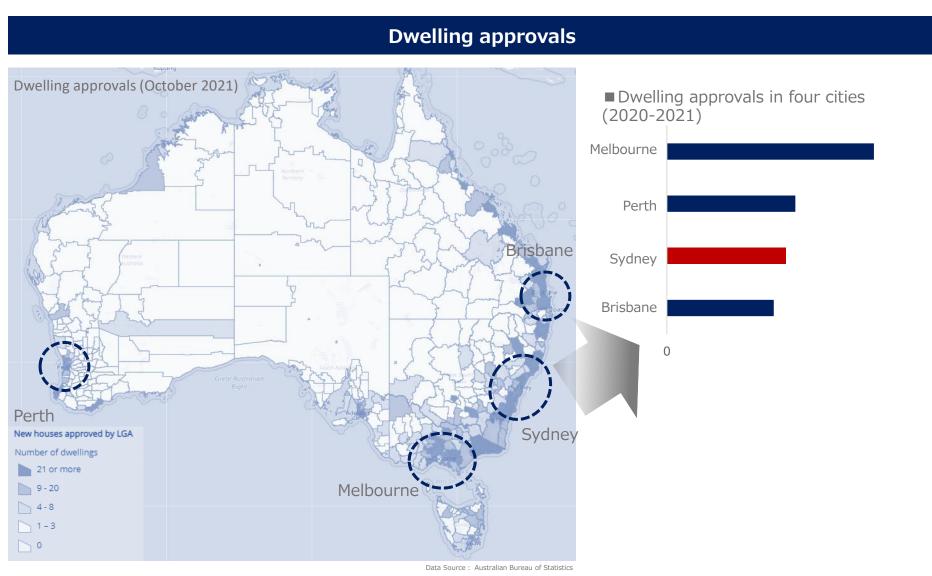
Create strategies based on data

- Research markets and analyze customer preferences
   Apply unique strengths of SHAWOOD that align with customer preferences for energy saving, environmental awareness, and large spaces
- Housing supply shortage expected from 2023 due to natural growth and an influx of immigrants



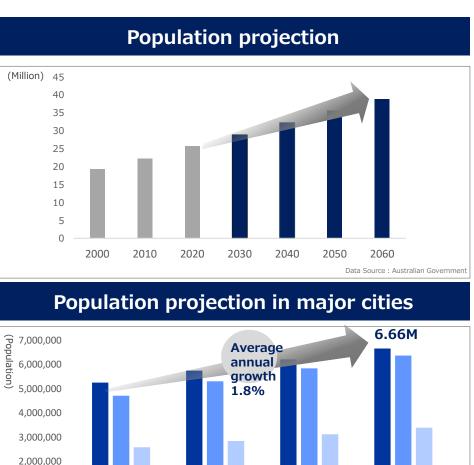


- Australia's newly built home market is concentrated on the East Coast
- After Melbourne, Sydney is one of the markets with the largest volume of custom detached houses





- Australia's population expected to continue growing
- Population increasing in Sydney, Melbourne, and Brisbane; population of Sydney projected to expand from 5.36 million in 2021 to 6.66 million in 2036



■Melbourne

2031

Brisbane

2036

Data Source: Australian Bureau of Statistics

1,000,000

2021

Sydney

#### **Population growth 2019-2020**



### **Condominium business in Australia**



- Currently have long-term large-scale projects, such as Melrose Park and Sanctuary
- Partial divesture of interests in ongoing projects, focus on construction and sales for now

#### **Melrose Park**



Development	Since 2017
Total units	Roughly 6,400
Туре	Condominium for sale
Development area	Roughly 300,000m
Area	New South Wales

#### Sanctuary



Development	Since 2018
Total units	Roughly 2,000
Туре	Condominium for sale
Development area	94,000m²
Area	New South Wales

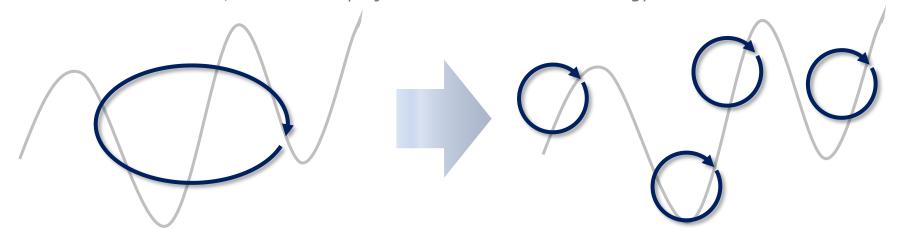
### **Strategy for Condominium Business in Australia**



• Reduce investment balance in current projects, sell partial interests in long-term major projects

Project	Area	Total units		2021	2022	2023	2024	2025	2026	2027	2028	2029
The Waterfront	NSW	1155	per									
The Address	NSW	996	Completed									
Central Park	NSW	2400	Cor									
West Village	QLD	1244										
The Orchards	NSW	1300										
Melrose Park	NSW	6400										
Sanctuary	NSW	2000										

· Aim to reinvest in small/medium-size projects and build business strategy based on asset turnover





### **Overview of Business in the United Kingdom**



- Joint venture partner Urban Splash is a developer established 29 years ago in Manchester, England, mainly engaged in the redevelopment business
- Housing shortage of 4 million units since the discontinuation of public housing policies in the 1970s (most demand in southern region)

#### **Company overview**

### Nonconsolidated subsidiary with 48% stake Urban Splash House Holdings Limited

- ·Establishment: November 2018
- ·Business: Housing development and sale
- ·Location: Head office in Manchester, Factory in Alfreton

Launched the joint business on May 1, 2019, together with Urban Splash and Homes England





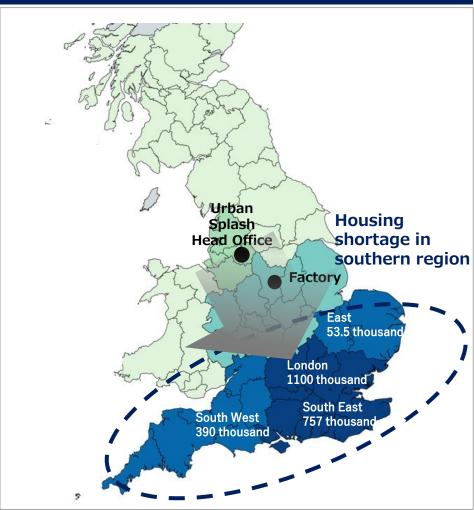








#### **Head Office and housing shortage**



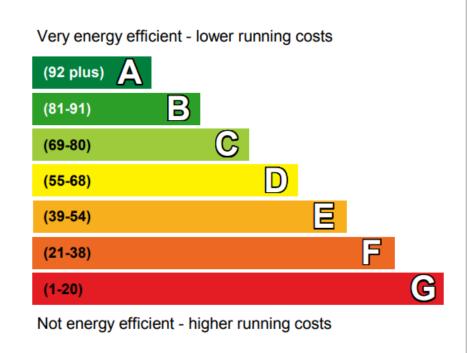
### **Housing Market in the United Kingdom**



- Decline in construction workers from Europe in the United Kingdom, especially London; British construction workers aging
- · Government advancing measures for environmentally friendly housing

#### **Workforce shortage / Aging workforce** Employment of construction workers from the EU - London - Rest of the UK (000s)London Area excluding London Q4 2017 Q1 2020 Data Source: Office for National Statistics Comparing age profiles by country of birth for UK construction workforce Non-UK born UK born Construction Aged 55 and over workers are Aged 45 to 54 aging Aged 35 to 44 Aged 25 to 34 fewer UK born 16 Aged 16 to 24 to 34 year olds Workers in the construction industry Data Source: ONS Longitudinal Study

#### **Environment-friendly housing**



Energy performance certification (EPC) is a legal document that must be disclosed when selling or leasing real estate. Properties cannot be leased or sold unless they have at least an E rating since April 2018.

Government is considering requiring all rental properties to be rated C or better by 2025.

Data Source: The Scottish Government

### **Urban Splash House Products**



- Meet needs by using pre-engineered housing to construct homes with a minimum of tradesmen
- High reproducibility of design performance facilitates the type of environmentally friendly homes required by government

### Pre-engineered housing





#### Town House

5m-wide higher-end model can be delivered by road 16 room layout options



#### Row House

Tighter, lower-end 4m-wide model 8 room layout options

Town House and Row House products made at company factories. Factory fabrication improves productivity by standardizing work and allowing for the sharing of frame structures and wooden parts. The introduction of more production facilities will enable production with a minimum number of workers. Pre-engineered housing can reliably preserve quality and provide strong environmental performance with high air tightness.

#### **Shipping and delivery**









# **Urban Splash House Projects**







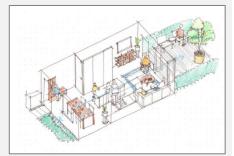


Our first residents will move into their new home at Inholm, Northstowe, in Cambridge, next month.

Welcome to the neighbourhood Lawrence Zeegen, 57, 8 Professor of Illustration and Cambridge School of Arts masters student, his partie Rebecca Wright, 49, a Dean at Central Saint Martins, University of the Arts London and incoming President of D&AD; and their five-year-old daughter Zoë.



Create sales tools with a sense of warmth by incorporating sketches by employees and interviews with residents

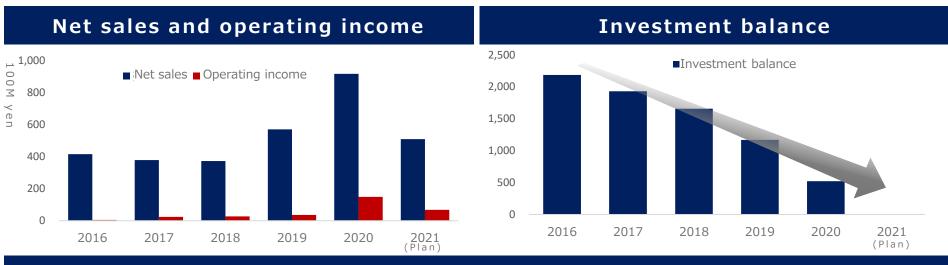




### **Strategy for Business in China**



- Work to finish construction and hand over projects on schedule and to recoup capital on projects already handed over
- Wind up sales by the end of October by monitoring government housing policies, such as restrictions on purchases in sales regions, and responding appropriately



#### Le Méridien Shenyang, Heping







Target: Finish selling interests by end of June FY2023

Heping, Shenyang project comprises a condominium building and hotel building. Aim to transfer ownership of hotel in 2023, currently moving to split off condominiums.

- ·December 2021 Acquired hotel real estate rights
- ·April 2022 (target) Split off hotel
- ·2023 (target) Finish sale of hotel ownership



### **Earnings Plan**



#### The Fifth Mid-Term Management Plan (Announced on March 6, 2020)

(Billions of yen)

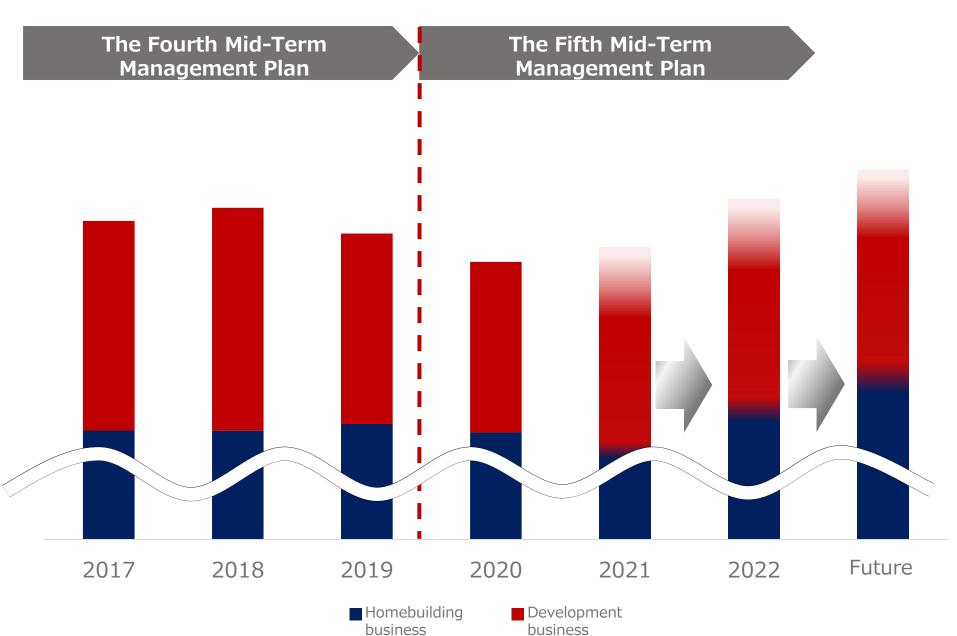
	FY2020		FY2021		FY2022		Total in three years		
Country	Net sales	Operating income	Net sales	Operating income	Net sales	Operating income	Net sales	Operating income	
United States	285.6	31.8	213.7	20.8	311.2	39.0	810.5	91.6	
Australia	43.4	3.5	75.3	11.1	55.8	4.5	174.5	19.1	
China	81.0	12.0	42.0	5.0	15.0	1.0	138.0	18.0	
Administrative expenses		(1.3)		(1.4)		(1.5)		(4.2)	
Total	410.0	46.0	331.0	35.5	382.0	43.0	1,123.0	124.5	

#### Revised Plan for FY2021 (Announced on September 9, 2021)

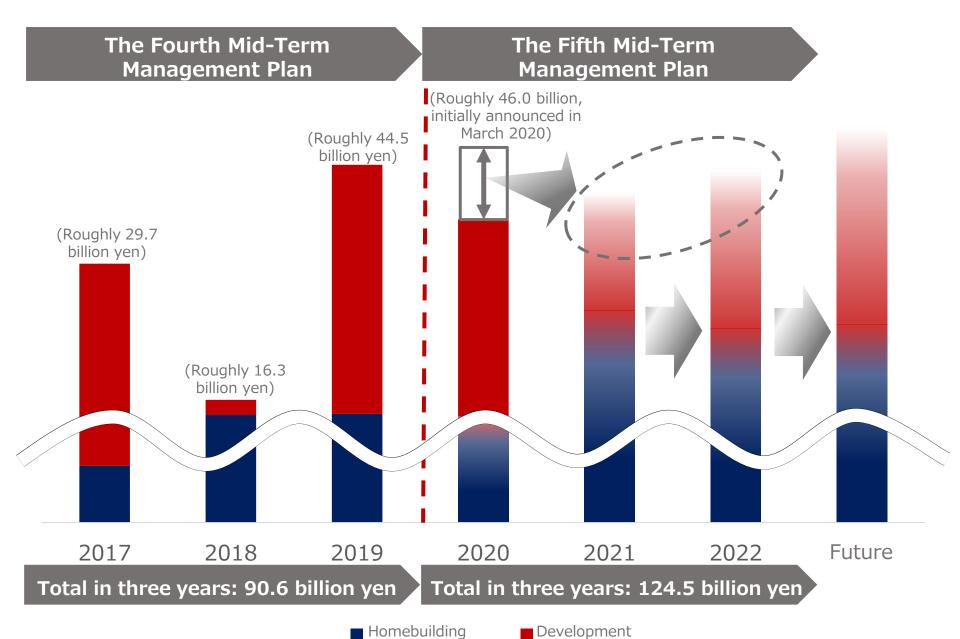
	FY2	020	FY2021			
Country	Net sales	Operating income	Net sales	Operating income		
United States	240.7	25.2	281.8	36.4		
Australia	37.9	0.5	39.5	0.5		
China	91.8	14.9	51.0	6.8		
Administrative expenses		(0.9)		(1.2)		
Total	370.6	39.7	372.3	42.5		

Aim to achieve operating income of 124.5 billion yen over three years established in the Medium-Term Management Plan









business

business

### **Target Direction**



- The Fifth Mid-Term Management Plan (2020 2022) will be
   Reform focusing on the Quality of our business: Improved profitability & returns
- The Sixth Mid-Term Management Plan (2023 2025) will be Launch out of the 5th mid-term plan, focus on Scale and Growth: Expand profits and balance investment portfolio

