

Notice regarding Changes in Executive Officers

March 4, 2021 – Sekisui House, Ltd. ("the Company") announces that it reorganizes its executive officer system to a system consisting of Entrusted Executive Officers and Employed Executive Officers in order to strengthen the cultivation of management personnel and build a leader pipeline and decided at the Board of Directors meeting held on March 4, 2021 to appoint Executive Officers as stated below.

1. Entrusted Executive Officer

(Effective as of April 27, 2021)

| Name | Title | Responsibility | Remarks |
|-----------------|--|---|-----------------|
| Yoshihiro Nakai | President & CEO | In charge of Business Strategy Division and Division of Built-to-Order Business | Newly appointed |
| Yosuke Horiuchi | Vice Chairman & Executive Officer | In charge of Division of Finance & ESG and TKC Project | Promoted |
| Kunpei Nishida | Executive Vice President & Executive Officer | In charge of Division of Supplied Housing Business, Assigned to the post of General Manager of Broking and Leasing Business Headquarters | Promoted |
| Satoshi Tanaka | Executive Vice President & Executive Officer | In charge of Division of Administration & Human Resources | Newly appointed |

*1: After Directors are appointed at the 70th General Meeting of Shareholders scheduled to be held on April 27, 2021, the Board of Directors will pass a resolution at the meeting held on the same day.

*2: As described below, Yosuke Horiuchi and Kunpei Nishida will be reappointed as Senior Managing Officers on April 1, 2021 and will be promoted on April 27 in the same year.

(Effective as of April 1, 2021)

| Name | Title | Responsibility | Remarks |
|-----------------|-------------------------|---|---------|
| Kunpei Nishida | Senior Managing Officer | In charge of Division of Supplied Housing Business, Assigned to the post of General Manager of Broking and Leasing Business Headquarters | |
| Yosuke Horiuchi | Senior Managing Officer | In charge of Division of Finance & ESG and TKC Project | |
| Toshiharu Miura | Senior Managing Officer | In charge of Division of Technology & Production | |
| Toru Ishii | Senior Managing Officer | In charge of Division of Development Business | |

| Name | Title | Responsibility | Remarks |
|-------------------|------------------|--|----------|
| Kohei Hirota | Managing Officer | In charge of Corporate Management Planning | |
| Osamu Minagawa | Managing Officer | In charge of Auditing, Human Resources and Real Estate | |
| Haruhiko Toyoda | Managing Officer | In charge of Secretariat, General Manager of ESG Management Promotion Headquarters, and Assigned to the post of Chief Manager of External Affairs Department | Promoted |
| Kohei Joki | Managing Officer | Assigned to the post of General Manager of Technology Headquarters | Promoted |
| Keizo Yoshimoto | Managing Officer | In charge of General Affairs and Legal | Promoted |
| Hiroshi Shinozaki | Managing Officer | In charge of Building Sales Administration | Promoted |

2. Employed Executive Officer
(Effective as of April 1, 2020)

| Name | Title | Responsibility | Remarks |
|------------------|-------------------|--|-----------------|
| Koichi Muroi | Executive Officer | General Manager of Tohoku Sales Administration Headquarters | Newly appointed |
| Shinji Aoki | Executive Officer | General Manager of Tokyo Sales Administration Headquarters | Newly appointed |
| Ken Miyakoshi | Executive Officer | General Manager of Kanagawa Sales Administration Headquarters | Newly appointed |
| Yoshinori Kimura | Executive Officer | General Manager of Saitama and Tochigi Sales Administration Headquarters | Newly appointed |
| Yoshitaka Iwata | Executive Officer | General Manager of Joshin-etsu Sales Administration Headquarters | Newly appointed |
| Takumi Nukanobu | Executive Officer | General Manager of Chubu Daiichi Sales Administration Headquarters | Newly appointed |
| Naoki Tamori | Executive Officer | General Manager of International Business Department | Newly appointed |
| Takehisa Yanagi | Executive Officer | General Manager of Development Department | Newly appointed |
| Yasushi Omura | Executive Officer | General Manager of Sekiwa Construction Business Headquarters | Newly appointed |
| Yoshiyuki Kamiya | Executive Officer | Chief Manager of Corporate Management Planning Department | Newly appointed |
| Takakazu Koi | Executive Officer | Chief Manager of CS Promoting Department | |
| Atsushi Yoshida | Executive Officer | Chief Manager of Investor Relations Department | Newly appointed |
| Midori Ito | Executive Officer | In charge of Diversity and Inclusion Promotion | *3 |

| Name | Position | Responsibility | Remarks |
|--------------------|-------------------|---|-----------------|
| Miwa Yamada | Executive Officer | Chief Manager of Diversity and Inclusion Promotion Department | Newly appointed |
| Toshiya Chikada | Executive Officer | Chief Manager of Environment Improving Department and Chief Manager of Global Warming Prevention Promotion Office | Newly appointed |
| Kazu Nakayama | Executive Officer | Chief Manager of Personnel Department | Newly appointed |
| Miki Fujima | Executive Officer | In charge of Human Resources Development, Personnel Department | Newly appointed |
| Masayoshi Ishii | Executive Officer | Deputy General Manager of Technology Headquarters | |
| Masaru Noma | Executive Officer | Chief Manager of Comprehensive Housing R & D Institute | Newly appointed |
| Yumiko Kawasaki | Executive Officer | Chief Manager of Human Life R & D Institute | Newly appointed |
| Yoshinori Sumitomo | Executive Officer | General Manager of Construction Headquarters | Newly appointed |
| Hirokazu Higashi | Executive Officer | General Manager of Production & Procurement Headquarters | Newly appointed |
| Masato Kudoh | Executive Officer | Superintendent of Shizuoka Factory | |

*3: Midori Ito is an Audit & Supervisory Board Member candidate at the 70th General Meeting of Shareholders on April 27, 2021 and her term as an Executive Officer will expire on the same day.

3. Retiring Executive Officers (Effective as of March 31, 2021)

| | |
|-------------------|--|
| Managing Officer | Noboru Ashida |
| Managing Officer | Hiroyuki Satoh |
| Managing Officer | Kenichi Ishida |
| Managing Officer | Kazuchika Uchiyama (to be Advisor of the Company) *4 |
| Managing Officer | Hideyuki Kamijo |
| Executive Officer | Michio Yoshizaki |
| Executive Officer | Shigeo Tsujimoto |

*4: The role of Kazuchika Uchiyama as an Advisor is related to activities of business organizations, etc. and the period of their commission is until the end of August of 2021. He will be a part-time Advisor and will receive remuneration. Their appointment was discussed and approved at the Board of Directors meeting held on March 4, 2021.

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For further information, please contact:

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