

Notice regarding Changes in Representative Directors, Directors and Audit & Supervisory Board Members

March 4, 2021 – Sekisui House, Ltd. ("the Company") announces that the Board of Directors passed a resolution at the meeting held today to change its Representative Directors, Directors and Audit & Supervisory Board Members. Details are as follows.

1. Planned Change in Representative Directors

Name	New appointment	Current title	Remarks
Yoshihiro Nakai	Representative Director President & CEO	President & Representative Director	*1
Yosuke Horiuchi	Representative Director Vice Chairman & Executive Officer	Director Senior Managing Director	*1
Kunpei Nishida	Representative Director Executive Vice President & Executive Officer	Director Senior Managing Director	*1
Satoshi Tanaka	Representative Director Executive Vice President & Executive Officer	Outside Director	*1
Toshinori Abe	Special Advisor	Chairman & Representative Director	*2, 3
Shiro Inagaki	Special Advisor	Vice Chairman & Representative Director	*2, 3
Takashi Uchida	-	Executive Vice President & Representative Director	*2

2. Date of Change: April 27, 2021

- *1: After Directors are appointed at the 70th General Meeting of Shareholders scheduled to be held on April 27, 2021, the Board of Directors will pass a resolution at the meeting held on the same day.
- *2: The changes are due to the expiration of the term of Directors at the close of the 70th General Meeting of Shareholders on April 27, 2021.
- *3: The role of Toshinori Abe as a Special Advisor is related to activities of business organizations, etc. and the period of their commission is until the end of August of 2021. The role of Shiro Inagaki as a Special Advisor is related to social contributions, etc. and the period of their commission is until the end of June of 2021. Both will be part-time Special Advisors and will work without remuneration. Their appointment was discussed and approved at a meeting of the Board of Directors held on March 4, 2021.

3. Reason of the Change

Building a management structure that will take the lead in executing the mid-term management plan, responding to the market environment, and achieving a sustainable improvement in corporate value through a generational shift.



4. New Director Candidates (Effective as of April 27, 2021)

Yoshimi Nakajima Currently, Outside Director of YAMAHA CORPORATION

Keiko Takegawa Currently, Professor and Dean of Faculty of Global Business of Showa

Women's University

* Yoshimi Nakajima and Keiko Takegawa are candidates for Outside Directors as required by the Companies Act.

5. Planned Retirement of Director (Effective as of April 27, 2021)

Director Shiro Wakui

(Note) The planned retirement of Representative Directors is as described in 1. and 2.

6. New Audit & Supervisory Board Member (Effective as of April 27, 2021)

Midori Ito Currently, the Company's Executive Officer

7. Planned to be elected by mutual vote of Audit & Supervisory Board Members after the shareholders meeting

Standing Audit & Supervisory Board Member Midori Ito

8. Planned Retirement of Audit & Supervisory Board Member (Effective as of April 27, 2021)

Standing Audit & Supervisory Board Member Hisao Yamada

*** *** ***

For further information, please contact:

Mr. Atsushi Yoshida Chief Manager of Investor Relations Department Sekisui House, Ltd.

Email: info-ir@qz.sekisuihouse.co.jp