

# GRI Content Index

## ■ GRI Content Index concerning Compliance Value Report 2022 complies with the GRI Core Standards.

[General disclosures] Organizational Profile / Strategy, Ethics and Integrity, Governance / Stakeholder Engagement, Reporting Practices, Management Approach

[Material topics]

### General Disclosures (GRI 102: General Disclosures 2016)

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| 403-8            | Workers covered by an occupational health and safety management system  | Occupational health and safety management system in construction departments                      | 157      |
| 403-9            | Work-related injuries   | Trends of occupational accidents  | 158-159  |
|                  |   | Social Data   | 188      |
| 403-10           | Work-related ill health   | Trends of occupational accidents  | 158-159  |
|                  |   | Social Data   | 188      |

# GRI Content Index

## Training and Education ① (GRI 103: Management Approach 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section   | Page No. |
|------------------|--|---|----------|
| 103-1            | Explanation of the material topic and its boundary | Developing Human Resources  | 140-144  |
| 103-2            | The management approach and its components         | Developing Human Resources  | 140-144  |
| 103-3            | Evaluation of the management approach              | Diversity & Inclusion Themes and KPI for Material Issue Initiatives | 22       |
|                  |  | Developing Human Resources  | 140-144  |

## Training and Education ② (GRI 404: Training and Education 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section                     | Page No. |
|------------------|--|---|----------|
| 404-1            | Average hours of training per year per employee                                      | Investing in Training and Ability Development | 142      |
| 404-2            | Programs for upgrading employee skills and transition assistance programs            | Developing Human Resources                    | 140-144  |
| 404-3            | Percentage of employees receiving regular performance and career development reviews | Career interviews                             | 143      |

## Diversity and Equal Opportunity ① (GRI 103: Management Approach 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section   | Page No. |
|------------------|--|---|----------|
| 103-1            | Explanation of the material topic and its boundary | Diversity and Inclusion   | 145-149  |
| 103-2            | The management approach and its components         | Diversity and Inclusion   | 145-149  |
| 103-3            | Evaluation of the management approach              | Diversity & Inclusion Themes and KPI for Material Issue Initiatives | 22       |
|                  |  | Diversity and Inclusion   | 145-149  |

## Diversity and Equal Opportunity ② (GRI 405: Diversity and Equal Opportunity 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section                       | Page No. |
|------------------|--|---|----------|
| 405-1            | Diversity of governance bodies and employees           | Corporate Governance Highlights                 | 71       |
|                  |  | Board of Director Composition                   | 73       |
|                  |  | Directors and Audit & Supervisory Board Members | 89-91    |
|                  |  | Breakdown of the Number of Employees            | 146      |
|                  |  | Social Data                                     | 188-190  |
|                  |  | Governance Data                                 | 191      |
|                  |  | 10-Year Highlights                              | 196      |
| 405-2            | Ratio of basic salary and remuneration of women to men | Gender Wage Index                               | 146      |

## Non-discrimination (GRI 406: Non-discrimination 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section | Page No. |
|------------------|--|---------------------------|----------|
| 406-1            | Incidents of discrimination and corrective actions taken | n/a                       |          |

## Freedom of Association and Collective Bargaining (GRI 407: Freedom of Association and Collective Bargaining 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section | Page No. |
|------------------|--|---------------------------|----------|
| 407-1            | Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | n/a                       |          |

## Child Labor (GRI 408: Child Labor 2016)

| GRI Standard No. | Disclosure  | Value Report 2022 Section | Page No. |
|------------------|---|---------------------------|----------|
| 408-1            | Operations and suppliers at significant risk for incidents of child labor | n/a                       |          |

## Forced or Compulsory Labor (GRI 409: Forced or Compulsory Labor 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section | Page No. |
|------------------|--|---------------------------|----------|
| 409-1            | Operations and suppliers at significant risk for incidents of forced or compulsory labor | n/a                       |          |

## Security Practices (GRI 410: Security Practices 2016)

| GRI Standard No. | Disclosure  | Value Report 2022 Section | Page No. |
|------------------|---|---------------------------|----------|
| 410-1            | Security personnel trained in human rights policies or procedures | —                         |          |

## Rights of Indigenous Peoples (GRI 411: Rights of Indigenous Peoples 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section | Page No. |
|------------------|--|---------------------------|----------|
| 411-1            | Incidents of violations involving rights of indigenous peoples | n/a                       |          |



# GRI Content Index

## Human Rights Assessment ① (GRI 103: Management Approach 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section | Page No. |
|------------------|--|---------------------------|----------|
| 103-1            | Explanation of the material topic and its boundary | Respect for Human Rights  | 152-156  |
| 103-2            | The management approach and its components         | Respect for Human Rights  | 152-156  |
| 103-3            | Evaluation of the management approach              | Respect for Human Rights  | 152-156  |

## Human Rights Assessment ② (GRI 412: Human Rights Assessment 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section   | Page No. |
|------------------|--|---|----------|
| 411-1            | Operations that have been subject to human rights reviews or impact assessments  | Human relations promotion framework   | 152      |
|                  |  | Risk Management   | 153-154  |
| 411-2            | Employee training on human rights policies or procedures   | Commitment to human rights  | 152      |
|                  |  | Initiatives to respect human rights in our business activities                                      | 152      |
|                  |  | Implementation and measures for impact assessment regarding human rights in our business activities | 154      |
|                  |  | Employees Receiving Human Relations Training  | 155      |
|                  |  | Human Relations Training  | 156      |
| 411-3            | Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening | —   | —        |

## Local Communities ① (GRI 103: Management Approach 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section   | Page No. |
|------------------|--|---|----------|
| 103-1            | Explanation of the material topic and its boundary | Coexisting with Local Communities   | 133-139  |
| 103-2            | The management approach and its components         | Coexisting with Local Communities   | 133-139  |
| 103-3            | Evaluation of the management approach              | Contributing to a Sustainable Society Themes and KPI for Material Issue Initiatives | 19       |
|                  |  | Coexisting with Local Communities   | 133-139  |

## Local Communities ② (GRI 413: Local Communities 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section         | Page No. |
|------------------|--|-----------------------------------|----------|
| 413-1            | Operations with local community engagement, impact assessments, and development programs | Stakeholder Engagement            | 39       |
|                  |  | Coexisting with Local Communities | 133-139  |
| 413-2            | Operations with significant actual and potential negative impacts on local communities   | n/a                               |          |

## Supplier Social Assessment ① (GRI 103: Management Approach 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section   | Page No. |
|------------------|--|---|----------|
| 103-1            | Explanation of the material topic and its boundary | S Supply Chain Management   | 131-132  |
| 103-2            | The management approach and its components         | S Supply Chain Management   | 131-132  |
| 103-3            | Evaluation of the management approach              | Contributing to a Sustainable Society Themes and KPI for Material Issue Initiatives | 19       |
|                  |  | S Supply Chain Management   | 131-132  |

## Supplier Social Assessment ② (GRI 414: Supplier Social Assessment 2016)

| GRI Standard No. | Disclosure  | Value Report 2022 Section | Page No. |
|------------------|---|---------------------------|----------|
| 414-1            | New suppliers that were screened using social criteria        | S Supply Chain Management | 131-132  |
| 414-2            | Negative social impacts in the supply chain and actions taken | Risk Management           | 131-132  |

## Public Policy (GRI 415: Public Policy 2016)

| GRI Standard No. | Disclosure              | Value Report 2022 Section | Page No. |
|------------------|-------------------------|---------------------------|----------|
| 415-1            | Political contributions | —                         |          |

## Customer Health and Safety ① (GRI 103: Management Approach 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section   | Page No. |
|------------------|--|---|----------|
| 103-1            | Explanation of the material topic and its boundary | Customer Initiatives, Technology Development and New Business Creation            | 129-130  |
| 103-2            | The management approach and its components         | Customer Initiatives, Technology Development and New Business Creation            | 129-130  |
| 103-3            | Evaluation of the management approach              | Creating High-Quality Housing Stock Themes and KPI for Material Issue Initiatives | 17       |
|                  |  | Customer Initiatives, Technology Development and New Business Creation            | 129-130  |

## Customer Health and Safety ② (GRI 416: Customer Health and Safety 2016)

| GRI Standard No. | Disclosure  | Value Report 2022 Section  | Page No. |
|------------------|---|--|----------|
| 416-1            | Assessment of the health and safety impacts of product and service categories                 | Sekisui House's Technology and Mindset Back Our Material Issues (Creation of High-Quality Housing Stock) | 15-16    |
|                  |   | Customer Initiatives, Technology Development and New Business Creation                                   | 129-130  |
|                  |   | Response in the event of a natural disaster  | 171      |
| 416-2            | Incidents of non-compliance concerning the health and safety impacts of products and services | n/a (Infractions and penalties related to products and services, safety and hygiene)                     | 168      |

## GRI Content Index

### Marketing and Labeling ① (GRI 103: Management Approach 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section  | Page No. |
|------------------|--|--|----------|
| 103-1            | Explanation of the material topic and its boundary | Customer Initiatives, Technology Development and New Business Creation               | 129-130  |
| 103-2            | The management approach and its components         | Customer Initiatives, Technology Development and New Business Creation               | 129-130  |
| 103-3            | Evaluation of the management approach              | Creation of High-Quality Housing Stock Themes and KPI for Material Issue Initiatives | 17       |
|                  |  | Customer Initiatives, Technology Development and New Business Creation               | 129-130  |

### Marketing and Labeling ② (GRI 417: Marketing and Labeling 2016)

| GRI Standard No. | Disclosure  | Value Report 2022 Section  | Page No. |
|------------------|---|--|----------|
| 417-1            | Requirements for product and service information and labeling                       | Contributing to a Decarbonized Society   | 103-107  |
|                  |   | Biodiversity Conservation  | 112-114  |
|                  |   | Resource Recycling   | 115-118  |
|                  |   | Customer Initiatives, Technology Development and New Business Creation               | 129-130  |
|                  |   | Occupational Health and Safety   | 157-162  |
| 417-2            | Incidents of non-compliance concerning product and service information and labeling | n/a (Infractions and penalties related to products and services, safety and hygiene) | 168      |
| 417-3            | Incidents of non-compliance concerning marketing communications                     | n/a  |          |

### Customer Privacy (GRI 418: Customer Privacy 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section                                   | Page No. |
|------------------|--|---|----------|
| 418-1            | Substantiated complaints regarding concerning breaches of customer privacy and losses of customer data | n/a (Infractions and penalties related to customer privacy) | 168      |

### Socioeconomic Compliance (GRI 419: Socioeconomic Compliance 2016)

| GRI Standard No. | Disclosure   | Value Report 2022 Section     | Page No. |
|------------------|--|-------------------------------|----------|
| 419-1            | Non-compliance with laws and regulations in the social and economic area | n/a (Legal compliance status) | 168      |

# SASB Index (Home Builders)

## Land Use & Ecological Impacts

|   | Unit               | Provisional Metric Code | Value Report 2022 Section   |
|---|--------------------|-------------------------|---|
| Number of (1) lots and (2) homes delivered on redevelopment sites   | Number             | IF-HB-160a.1            |   |
| Number of (1) lots and (2) homes delivered in regions with High or Extremely High Baseline Water Stress                                 | Number             | IF-HB-160a.2            |   |
| Total amount of monetary losses as a result of legal proceedings associated with environmental regulations                              | Reporting currency | IF-HB-160a.3            | > Promoting Compliance > Legal compliance status > Infractions and penalties related to the environment (Page 168)<br>There were no major infractions or penalties of environmental laws or regulations in fiscal 2021. There were no accidental spills or other incidents impacting the environment surrounding our factories. No environment-related fines were imposed on the group. |
| Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction | n/a                | IF-HB-160a.4            | > Biodiversity Conservation (Pages 112-114)   |

## Workforce Health & Safety

|   | Unit | Provisional Metric Code | Value Report 2022 Section   |
|---|------|-------------------------|---|
| (1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees | Rate | IF-HB-320a.1            | > Occupational Health and Safety > Trends of occupational accidents<br>> Frequency rate of accidents resulting in lost worktime, Frequency rate of occupational illness, Number of deaths (Pages 158-159) |

## Design for Resource Efficiency

|  | Unit                | Provisional Metric Code | Value Report 2022 Section   |
|--|---------------------|-------------------------|---|
| (1) Number of homes that obtained a certified HERS® Index Score and (2) average score  | Number, Index score | IF-HB-410a.1            | > Contributing to a Decarbonized Society > Promote ZEH through Green First ZERO detached houses > Growth in the Number of Detached ZEH Homes (Page 103)<br>The cumulative number of ZEH units we have constructed since the launch of this product in fiscal 2013 is 69,163 (as of March 31, 2022). |
| Percentage of installed water fixtures certified to WaterSense® specifications   | Percentage (%)      | IF-HB-410a.2            |   |
| Number of homes delivered certified to a third-party multiattribute green building standard  | Number              | IF-HB-410a.3            |   |
| Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers | n/a                 | IF-HB-410a.4            | > Environmental Strategy (Pages 46-47) > Resource Recycling (Pages 115-118) > Supply Chain Management (Pages 122-124)<br>> Contributing to a Decarbonized Society (Pages 103-107) > Water (Pages 119-121) > Other Environmental Management (Pages 125-127)  |

## Community Impacts of New Developments

|   | Unit   | Provisional Metric Code | Value Report 2022 Section |
|---|--------|-------------------------|---------------------------|
| Description of how proximity and access to infrastructure, services, and economic centers affect site selection and development decisions | n/a    | IF-HB-410b.1            |                           |
| Number of (1) lots and (2) homes delivered on infill sites  | Number | IF-HB-410b.2            |                           |
| (1) Number of homes delivered in compact developments and (2) average density   | Number | IF-HB-410b.3            |                           |

# SASB Index

## Climate Change Adaptation

|  | Unit   | Provisional Metric Code | Value Report 2022 Section   |
|--|--------|-------------------------|---|
| Number of lots located in 100-year flood zones   | Number | IF-HB-420a.1            |   |
| Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks | n/a    | IF-HB-420a.2            | > Contributing to a Decarbonized Society > Disclosure in Line with TCFD Recommendations (Pages 108-111) |

## ACTIVITY METRIC

|                                      | Unit   | Provisional Metric Code | Value Report 2022 Section  |
|--------------------------------------|--------|-------------------------|--|
| Number of controlled lots            | Number | IF-HB-000.A             | > 10-Year Highlights > Trends in Sekisui House Real Estate Block Leasing Operation (Page 195)  |
| Number of homes delivered            | Number | IF-HB-000.B             | > Management Resources > Cumulative number of dwellings built (Page 34)<br>> 10-Year Highlights > Number of Houses Built by Sekisui House (Units) (Page 195) |
| Number of active selling communities | Number | IF-HB-000.C             |  |

# Recommended disclosures from the TCFD

| Recommendations <sup>1</sup>   | Recommended Disclosures   | Value Report 2022 Section / Related Information  |
|--|---|--|
| <p><b>Governance</b><br/>Disclose the organization’s governance around climate-related risks and opportunities.</p>  | <p>a) Describe the board’s oversight of climate-related risks and opportunities.</p>  | <ul style="list-style-type: none"> <li>&gt; Sekisui House’s Material Issues (Page 13)</li> <li>&gt; Themes and KPI for Material Issue Initiatives (Contributing to a Sustainable Society) (Page 19)</li> <li>&gt; Environmental Strategy &gt; Governance for Implementing Environmental Strategy (Page 47)</li> <li>&gt; Major Organizations/Committees and Their Roles (Page 73)</li> <li>&gt; ESG Management Promotion Structure (Page 98-99)</li> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Governance (Page 108)</li> <li>&gt; Other Environmental Management &gt; Commitment to reducing environmental impact (Page 125)</li> <li>&gt; Strengthening Our Sustainability Governance &gt; Governance System (Page 164)</li> </ul>  |
|  | <p>b) Describe management’s role in assessing and managing climate-related risks and opportunities.</p>   | <ul style="list-style-type: none"> <li>&gt; Sekisui House’s Material Issues (Page 13)</li> <li>&gt; Themes and KPI for Material Issue Initiatives (Contributing to a Sustainable Society) (Page 19)</li> <li>&gt; Message from the President (Pages 23-26)</li> <li>&gt; Environmental Strategy &gt; Governance for Implementing Environmental Strategy (Page 47)</li> <li>&gt; Major Organizations/Committees and Their Roles (Page 73)</li> <li>&gt; Officer Remuneration (Pages 79-80)</li> <li>&gt; ESG Management Promotion Structure (Pages 98-99)</li> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Governance (Page 108)</li> <li>&gt; Other Environmental Management &gt; Commitment to reducing environmental impact (Page 125)</li> <li>&gt; Strengthening Our Sustainability Governance &gt; Governance System (Page 164)</li> </ul> |
| <p><b>Strategy</b><br/>Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material.</p> | <p>a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.</p>                               | <ul style="list-style-type: none"> <li>&gt; The Value and Materiality Created by the Building of Sekisui House (Page 14)</li> <li>&gt; Sekisui House’s Operating Environment, Risks and Opportunities (Page 32)</li> <li>&gt; Value Chain &gt; Risks and Opportunities (Pages 37-38)</li> <li>&gt; E Contributing to a Decarbonized Society (Pages 103-107)</li> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Strategy (Pages 108-110)</li> </ul>  |
|  | <p>b) Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.</p>                        | <ul style="list-style-type: none"> <li>&gt; Contributing to a Sustainable Society Sekisui House’s Technology and Mindset Back Our Material Issues (Page 18)</li> <li>&gt; Management Resources &gt; Natural capital (Page 33)</li> <li>&gt; Value Chain &gt; Tangibles (Natural capital) (Pages 37-38)</li> <li>&gt; Development of Our Strategies and Positioning of the Fifth Mid-Term Management Plan (Page 57)</li> <li>&gt; Environmental Strategy (Pages 46-47)</li> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Strategy (Pages 108-110)</li> </ul>  |
|  | <p>c) Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</p> | <ul style="list-style-type: none"> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Strategy (Pages 108-110)</li> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Confirmation of the resilience of the Sekisui House Group’s existing strategies (Page 110)</li> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Future Issues for the Sekisui House Group (Page 111)</li> </ul>  |

# Recommended disclosures from the TCFD

| Recommendations <sup>1</sup>  | Recommended Disclosures  | Value Report 2022 Section / Related Information   | Value Report 2022 Section / Related Information  |
|---|--|---|--|
| <p><b>Risk management</b><br/>Disclose how the organization identifies, assesses, and manages climate-related risks.</p>  | <p>a) Describe the organization's processes for identifying and assessing climate-related risks.</p>   | <ul style="list-style-type: none"> <li>&gt; Stakeholder Engagement (Page 39)</li> <li>&gt; Corporate Governance                             <ul style="list-style-type: none"> <li>&gt; Major Organizations/Committees and Their Roles (Page 73)</li> </ul> </li> <li>&gt; ESG Management Promotion Structure (Pages 98-99)</li> <li>&gt; Our Participation in International Initiatives and Activities with Government and Industry Groups (Page 101)</li> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Governance (Page 108)</li> <li>&gt; Disclosure in Line with TCFD Recommendations                             <ul style="list-style-type: none"> <li>&gt; Risk management (Page 111)</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>&gt; Supply Chain Management &gt; Risk management (Page 123)</li> <li>&gt; Supply Chain Management &gt; Activities and Other Related Information                             <ul style="list-style-type: none"> <li>&gt; Reduction of CO<sub>2</sub> emissions at the components (Page 124)</li> </ul> </li> <li>&gt; Other Environmental Management &gt; Initiatives and Related Information                             <ul style="list-style-type: none"> <li>&gt; Use of lifecycle analysis during product or system design (Page 127)</li> </ul> </li> <li>&gt; Strengthening Our Sustainability Governance (Page 164)</li> <li>&gt; Strengthening Risk Management (Page 169)</li> </ul> |
|   | <p>b) Describe the organization's processes for managing climate-related risks.</p>  | <ul style="list-style-type: none"> <li>&gt; Corporate Governance                             <ul style="list-style-type: none"> <li>&gt; Major Organizations/Committees and Their Roles (Page 73)</li> </ul> </li> <li>&gt; ESG Management Promotion Structure (Pages 98-99)</li> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Governance (Page 108)</li> </ul>   | <ul style="list-style-type: none"> <li>&gt; Disclosure in Line with TCFD Recommendations                             <ul style="list-style-type: none"> <li>&gt; Risk management (Page 111)</li> </ul> </li> <li>&gt; Strengthening Our Sustainability Governance (Page 164)</li> <li>&gt; Strengthening Risk Management (Page 169)</li> </ul>   |
|   | <p>c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.</p>  | <ul style="list-style-type: none"> <li>&gt; Corporate Governance                             <ul style="list-style-type: none"> <li>&gt; Major Organizations/Committees and Their Roles (Page 73)</li> </ul> </li> <li>&gt; ESG Management Promotion Structure (Pages 98-99)</li> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Governance (Page 108)</li> </ul>   | <ul style="list-style-type: none"> <li>&gt; Disclosure in Line with TCFD Recommendations                             <ul style="list-style-type: none"> <li>&gt; Risk management (Page 111)</li> </ul> </li> <li>&gt; Strengthening Our Sustainability Governance (Page 164)</li> <li>&gt; Strengthening Risk Management (Page 169)</li> </ul>   |
| <p><b>Metrics and targets</b><br/>Disclosure of metrics and targets used to assess and manage climate-related risks and opportunities where such information is material.</p> | <p>a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.</p> | <ul style="list-style-type: none"> <li>&gt; Contributing to a Sustainable Society Themes and KPI for Material Issue Initiatives (Contributing to a Sustainable Society) (Page 19)</li> <li>&gt; Management Resources &gt; Tangibles (Natural capital) (Page 33)</li> <li>&gt; Environmental Strategy (Page 47)</li> <li>&gt; Contributing to a Decarbonized Society (Pages 103-107)</li> </ul>  | <ul style="list-style-type: none"> <li>&gt; Disclosure in Line with TCFD Recommendations                             <ul style="list-style-type: none"> <li>&gt; Indicators and Targets (Page 111)</li> </ul> </li> <li>&gt; Environmental Data (Pages 173-177, 179-187)</li> <li>&gt; Independent Assurance Report (Page 192)</li> </ul>  |
|   | <p>b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.</p>   | <ul style="list-style-type: none"> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Indicators and Targets / Future Issues for the Sekisui House Group (Page 111)</li> <li>&gt; Environmental Data (Pages 173-177, 179-187)</li> </ul>  | <ul style="list-style-type: none"> <li>&gt; Independent Assurance Report (Page 192)</li> </ul>   |
|   | <p>c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.</p>                       | <ul style="list-style-type: none"> <li>&gt; Contributing to a Sustainable Society Themes and KPI for Material Issue Initiatives (Contributing to a Sustainable Society) (Page 19)</li> <li>&gt; Environmental Strategy &gt; Promoting Our Net Zero Energy House (ZEH) (Page 47)</li> <li>&gt; Contributing to a Decarbonized Society (Pages 103-107)</li> </ul>   | <ul style="list-style-type: none"> <li>&gt; Disclosure in Line with TCFD Recommendations &gt; Indicators and Targets / Future Issues for the Sekisui House Group (Page 111)</li> <li>&gt; Environmental Data (Pages 173-177, 179-187)</li> <li>&gt; 10-Year Highlights &gt; Non-Financial Data &gt; Technology                             <ul style="list-style-type: none"> <li>&gt; Green First Zero (Net zero energy house) contracts (Page 196)</li> </ul> </li> </ul>  |

1. The Japanese text for the recommendations and recommended disclosures in the chart is from the following document (revised in October 2021).